

Person Specification

Social Care Assurance Lead

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- An understanding of Adult Social Care commitments, priorities and challenges
- Experience of developing, implementing, and monitoring assurance systems in social care settings
- Experience of working collaboratively by developing relationships and networks at a senior level that support change in social care
- Experience in developing and undertaking quality assurance assessments
- Evidence an ability to develop and undertake audits and use the findings or feedback to influence service improvements
- Evidence an ability to work successfully with others to reach a common goal, often when there can be competing priorities
- Evidence a thorough knowledge of the expectations of the Care Quality Commission inspection regimes
- Evidence excellent communication skills, both oral and written
- Evidence of the ability to analyse numerical and statistical information and present outcomes in a range of innovative formats
- Evidence of the ability to prioritise workload to achieve deadlines working on own initiative and as part of a wider team

Part B

The following criteria will be further explored at the interview stage:

- Points listed within the essential criteria in Part A
- Commitment to equalities