Durham Gilesgate Primary School Mid-Day Supervisor Person Specification 2022

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|  | **Essential** | **Desirable** | **How this will be evidenced** |
| **Education, Qualifications and Training** | Basic literacy and numeracy skills | First Aid Certificate  Food hygiene certificate  Willing to take part in further training | Application form  Interview  References |
| **Experience** | Previous experience of working with, or caring for, children aged 4 - 11 | Experience of working in a school environment either in a paid or voluntary capacity  Previous supervisory experience  Experience of helping children with learning needs or disabilities | Application form  Interview  References |
| **Knowledge and Understanding** | Knowledge of how to keep children safe and to ensure their social and emotional needs are met.  Knowledge, understanding and commitment to play and the benefits for children | Has had safeguarding/child protection training | Application form  Interview  References |
| **Attitudes and Abilities** | Form good relationships with adults and work well with colleagues as part of a team  Form supportive, responsive and positive relationships with children  Be a positive role model for pupils in speech, dress, behaviour and attitude  Be flexible, adaptable and act on initiative. Be constructive in response to issues and problems as they arise  Awareness of the importance of confidentiality and discretion when working in a school environment  Actively support and facilitate children’s play and activity in the playground  Cope with the physical demands of the post, eg time outside in all weathers and leading play and sporting activities  Be able to establish firm and consistent boundaries in relation to children’s behaviour, in line with the school policy  Show commitment to the inclusion of all children and an understanding of and commitment to equality of opportunity | Basic understanding of child development and learning | Application form  Interview  References |
| **Personal Qualities** | Ability to demonstrate a happy, enthusiastic, highly motivated persona  Calm, patient and positive manner  Friendly yet professional and respectful approach which demonstrates support and shows mutual respect  Open, honest and an active listener  Sensitive to the needs of children  Takes responsibility and accountability  Commitment to high standards and to continue personal and professional development |  | Application form  Interview  References |