Durham Gilesgate Primary School Mid-Day Supervisor Person Specification 2022

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Essential** | **Desirable** | **How this will be evidenced** |
| **Education, Qualifications and Training** | Basic literacy and numeracy skills | First Aid CertificateFood hygiene certificateWilling to take part in further training | Application formInterviewReferences |
| **Experience** | Previous experience of working with, or caring for, children aged 4 - 11 | Experience of working in a school environment either in a paid or voluntary capacityPrevious supervisory experienceExperience of helping children with learning needs or disabilities | Application formInterviewReferences |
| **Knowledge and Understanding** | Knowledge of how to keep children safe and to ensure their social and emotional needs are met.Knowledge, understanding and commitment to play and the benefits for children | Has had safeguarding/child protection training | Application formInterviewReferences |
| **Attitudes and Abilities** | Form good relationships with adults and work well with colleagues as part of a teamForm supportive, responsive and positive relationships with childrenBe a positive role model for pupils in speech, dress, behaviour and attitudeBe flexible, adaptable and act on initiative. Be constructive in response to issues and problems as they ariseAwareness of the importance of confidentiality and discretion when working in a school environmentActively support and facilitate children’s play and activity in the playgroundCope with the physical demands of the post, eg time outside in all weathers and leading play and sporting activitiesBe able to establish firm and consistent boundaries in relation to children’s behaviour, in line with the school policyShow commitment to the inclusion of all children and an understanding of and commitment to equality of opportunity | Basic understanding of child development and learning | Application formInterviewReferences |
| **Personal Qualities** | Ability to demonstrate a happy, enthusiastic, highly motivated personaCalm, patient and positive mannerFriendly yet professional and respectful approach which demonstrates support and shows mutual respectOpen, honest and an active listenerSensitive to the needs of childrenTakes responsibility and accountabilityCommitment to high standards and to continue personal and professional development |  | Application formInterviewReferences |