

## Person Specification



### **Commissioning and Procurement Lead Specialist for Adult Social Care and Integrated Services.**

The following criteria will be used to shortlist at the application stage:

1. A broad understanding of commissioning practice across the Adult Social Care and Integrated Services to achieve good outcomes for adults and their families, ensuring the City Council meets its statutory responsibilities in this area.
2. Relevant commissioning experience of Social Care and Integrated Services, and promoting, developing and maintaining effective multi-agency working that ensures the provision of well-co-ordinated service delivery.
3. Experience of using robust needs analyses, including demographics, financial and national and regional policy drivers, to inform commissioning activity.
4. Experience of applying commissioning principles, procurement approaches and contract management, including a good understanding of the Council's Social Value Commitment and ability to apply this to commissioning and procurement practice
5. Excellent interpersonal and relationship management skills and the ability to build effective working relationships with a range of internal and external stakeholders
6. Effective service planning experience, with the ability to clearly identify process and policy challenges and develop innovative solutions
7. Understanding of quality and performance assessment methodologies, along with the ability to design and implement outcome focussed performance and quality frameworks
8. Excellent written and verbal communication skills, and the ability to influence and negotiate effectively

The above 8 points will be further explored at the interview stage.