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|  | ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
| EDUCATION &QUALIFICATIONS | * General level of education
 |  | Application Form |
| TRAINING | * Willingness to complete further training as requested by the school.
 | * An understanding of the main Health & Safety Regulations, including COSHH and Risk Assessment and how they apply in a school environment.
 | Application FormInterviewReferences |
| EXPERIENCE | * Experience of undertaking a range of cleaning duties
 | * Previous experience cleaning commercial or domestic properties
 | Interview |
| SKILLS &ABILITIES | Ability to:* Undertake physically demanding work
* Operate machinery
 |  | Application FormInterviewReferences |
| PERSONAL QUALITIES | * Excellent time keeping
* Commitment and flexibility to meet the cleaning needs of the school
* Commitment to meet high standards of cleaning taking personal responsibility for standard of work carried out
* Able to work within a team environment
* Good communication skills
* Ability to use your initiative
 |  | Application FormInterviewReferences |
| DISCLOSURE BARRING SERVICE | * Any offer of employment will be subject to receipt of a satisfactory DBS check.
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**Timothy Hackworth Primary School**

School Cleaner (Permanent)

**Person Specification and Selection Criteria**