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|  | ESSENTIAL | DESIRABLE | METHOD OF ASSESSMENT |
| EDUCATION &  QUALIFICATIONS | * General level of education |  | Application Form |
| TRAINING | * Willingness to complete further training as requested by the school. | * An understanding of the main Health & Safety Regulations, including COSHH and Risk Assessment and how they apply in a school environment. | Application Form  Interview  References |
| EXPERIENCE | * Experience of undertaking a range of cleaning duties | * Previous experience cleaning commercial or domestic properties | Interview |
| SKILLS &  ABILITIES | Ability to:   * Undertake physically demanding work * Operate machinery |  | Application Form  Interview  References |
| PERSONAL QUALITIES | * Excellent time keeping * Commitment and flexibility to meet the cleaning needs of the school * Commitment to meet high standards of cleaning taking personal responsibility for standard of work carried out * Able to work within a team environment * Good communication skills * Ability to use your initiative |  | Application Form  Interview  References |
| DISCLOSURE BARRING SERVICE | * Any offer of employment will be subject to receipt of a satisfactory DBS check. |  |  |

**Timothy Hackworth Primary School**

School Cleaner (Permanent)

**Person Specification and Selection Criteria**