

**Person Specification**  
**Children, Education and Skills**  
**Family Partner**

**Part A**

The following criteria (experience, skills and qualifications) will be used to short list at the application stage:

**Essential**

- Good demonstrable level of education.
- Excellent communication skills
- Ability to encourage and motivate others
- Ability to establish and maintain strong trusting relationships with children and families
- Experience of working in a multi-disciplinary environment
- Experience of working in a supportive role with young children and families
- An understanding of poverty and impact of poverty and stress on family life
- Ability to contribute to local partnerships and develop community involvement
- Ability to work in a diverse community and to respond to a variety of needs
- Able to work on own initiative and as part of a multi-agency team
- Ability to think creatively and problem solve
- Ability to identify learning, training and support needs of local community members
- Ability to maintain confidentiality
- Ability to work in a flexible manner; working from multiple locations is likely and some evening and weekend hours may be required

**Desirable**

- Recognised qualification in a relevant discipline
- Able to react quickly to situations and respond appropriately
- Understanding of priorities for families and communities
- Ability to manage own workload and work on own initiative
- Knowledge of existing and impending local initiatives in relation to children and families
- Information technology skills; ability to use a variety of Microsoft Office packages.
- Experience of working in a culturally diverse community

**Part B**

The following criteria will be further explored at the interview stage:

- As listed above in essential

**Additional Requirements**

DBS check