**PERSON SPECIFICATION**

**POST TITLE: After School Club Assistant**

**St Bede’s Catholic Primary School, Bedlington, Northumberland**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
| RELEVANTEXPERIENCE | Experience of working with children in a play or childcare setting (paid or voluntary work).Experience of working with the publicExperience of working within a team | Experience of working with children with additional needs. |
| TECHNICAL SKILLS | Ability to facilitate play opportunities in a play or care setting.Ability to respond positively and appropriately to individual children.Ability to demonstrate practise that promotes and enables inclusion with the play environment.Ability to recognise and act upon Health & Safety issues with a play/childcare setting.Knowledge of Safeguarding and Child Protection procedures. | Ability to lead art and craft activities.  |
| QUALIFICATION | Willingness to undertake any training to support the rolei.e. First Aid, Basic Safeguarding | Current First Aid CertificateRecognised Level 3 qualification in play, Childcare or Early Years. |
| GENERIC COMPETENCIES | Communicating effectivelyEffective team workerPersonal organisation and effectivenessPersonal developmentICT literate Working safely |  |