**PERSON SPECIFICATION**

**POST TITLE: After School Club Assistant**

**St Bede’s Catholic Primary School, Bedlington, Northumberland**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
| RELEVANT  EXPERIENCE | Experience of working with children in a play or childcare setting (paid or voluntary work).  Experience of working with the public  Experience of working within a team | Experience of working with children with additional needs. |
| TECHNICAL SKILLS | Ability to facilitate play opportunities in a play or care setting.  Ability to respond positively and appropriately to individual children.  Ability to demonstrate practise that promotes and enables inclusion with the play environment.  Ability to recognise and act upon Health & Safety issues with a play/childcare setting.  Knowledge of Safeguarding and Child Protection procedures. | Ability to lead art and craft activities. |
| QUALIFICATION | Willingness to undertake any training to support the role  i.e. First Aid, Basic Safeguarding | Current First Aid Certificate  Recognised Level 3 qualification in play, Childcare or Early Years. |
| GENERIC COMPETENCIES | Communicating effectively  Effective team worker  Personal organisation and effectiveness  Personal development  ICT literate  Working safely |  |