

**Things are happening
and changing at pace
here in Stockton-on-
Tees!**

**There's lots going on...
we have come a long
way with an eventful
story to tell**



We are expanding our social work teams, introducing new team structures and expanding our help and support (early help) offer, to work alongside you and the families you work with.

There is an extensive offer of support available to families across Children's Services, that will support you in your work with families to enable and empower those you work with.

From starting your social work career to supporting your return after an extended break and everything in-between, we're proud to offer a number of routes to employment within children's social care and a variety of roles.

We have a range of social work roles for managers and practitioners, from our social work teams to independent reviewing officers, as well as thematic roles for those who want experience in specific areas.

Our Pledge to you...

We'll support you to flourish in social work and be the best you can, delivering a high-quality social work service and working closely with professionals from a range of agencies to improve the lived experience of children.



This is an exciting time to join us as we continue to hold children at the centre of everything that we do and reinforce our commitment to embedding relationship-based practice.

We recognise that we will promote the best outcomes for children by focusing on relationships with and within families, and also with each other as a staff team and with our multi-agency partners.

We're revising our workforce strategy to support this and investing in additional resources to create manageable workloads, with an emphasis on working together in a supportive team environment

Learning Opportunities:

All qualified social workers are entitled to five days of Continuous Professional Development. We have a tailored social care training programme aligned with the Continuous Professional Framework, as well as multi-agency safeguarding training from our safeguarding partnership.

Learning includes:

- Face to face events – a mix of taught sessions, workshops, conferences and briefings
- Digital – including online learning and subscriptions
- A coaching approach – supporting the development of staff by bringing learning into the workplace
- Dissemination of lessons learned – operational experience, Review recommendations and evidence good practice
- Shadowing and secondment opportunities

ASYE Development Programme

We are expanding our current offer, with a focus on high quality bespoke and group learning.

Our Offer:

It's flexible ...



- A blended approach to home / office working, if you want it
- Great tech to keep you connected - everyone gets a laptop and mobile phone, with great ICT support and backup

It's rewarding...



- Competitive salary to match your expertise
- 26-31 days annual leave (depending on length of service)
- Additional annual leave purchase scheme
- An excellent local government pension scheme
- Shared-cost salary sacrifice Additional Voluntary Contribution Scheme
- Reimbursement of your Social Work England registration fee
- Leisure discounts
- Travel discounts including car lease / cycle to work schemes
- Free eyesight tests

And we'll support you...



- Robust professional development, including 5 CPD days every year
- Progression based on your readiness, not team 'quotas'
- Regular, high quality case and reflective supervision
- Great admin support for your 'paperwork'
- A contracted provider to facilitate supervised contacts
- Workload management system
- Paid subscription to *Community Care Inform Children*
- Clear and supported career progression
- Family friendly policies
- Access to free physio and counselling services
- Supportive management and leadership
- ...And much much more!

For more information, please visit our website [Children's Social Work - Vacancies - Stockton Council](#)