

Person Specification

Public Health Practitioner

PART A

The following criteria (experience, skills and qualifications) will be used to shortlist at the application stage:

Essential criteria

Knowledge, Experience & Qualifications

Able to:

1. Demonstrate knowledge and application of public health expertise
2. Demonstrate an understanding of key national strategies related to improving health and reducing inequalities
3. Demonstrate excellent written and verbal communication skills
4. Contribute to the development and implementation of public health programmes
5. Demonstrate an ability to appraise public health data and intelligence
6. Critically appraise evidence and interpret national policy, translating regional and local priorities into local action
7. Coordinate multiagency group working, facilitating discussions and developing practical and meaningful solutions
8. Work flexibly and collaboratively in a busy team environment to support achievement of public health priorities
9. Work autonomously, planning and prioritising workloads
10. Demonstrate an understanding of the Council's Equalities policy

Experience of:

11. Working across the domains of public health (health protection, healthcare public health and health improvement)
12. Developing, implementing, and evaluating public health interventions to improve health and wellbeing and reducing health inequalities
13. Preparing and presenting reports on public health programmes, including to senior audiences
14. Partnership, multi-agency and stakeholder working, involvement and engagement.
15. Engaging with communities, including individuals and groups, to inform and influence practice
16. Preparing bids for external funding and commissioning services that support health and wellbeing outcomes in a population
17. Working towards specific objectives and measure impact
18. Good ICT and keyboard skills including use of Microsoft applications

Desirable:

- Postgraduate qualification in Public Health or a related field
- UKPHR registration (or equivalent) or be willing to work towards upon appointment
- Experience in the use of Microsoft Office products such as Teams and Power Bi
- A good understanding of data security and confidentiality issues

Part B

The following criteria in addition to the above will be explored at the interview stage:

- Approach to planning and prioritising workloads
- Approach to relationship management and partnership working
- Approach to change within a working environment
- Communication and interpersonal skills
- Experience of addressing health inequalities
- Commitment to continuous professional development
- Commitment to equality and inclusion