

## **Person Specification**

### **Senior Public Health Practitioner**

#### **PART A**

The following criteria (experience, skills and qualifications) will be used to shortlist at the application stage:

#### **Essential criteria**

##### **Knowledge, Experience & Qualifications**

Able to:

- Demonstrate broad and detailed knowledge of specialist public health practice
- Critically discuss key national strategies and relevant policies related to improving health and reducing inequalities
- Analyse and interpret data and intelligence relating to a defined population using quantitative and qualitative techniques
- Critically appraise evidence and interpret policy, translating regional and local priorities into local action
- Provide strategic leadership and advocacy to influence health outcomes for residents and communities through collaborative working
- Work autonomously, planning and prioritising workloads
- Demonstrate excellent written and verbal communication skills

Experience of:

- Working in multiple domains of public health (health protection, healthcare public health and health improvement)
- Developing, implementing, and evaluating public health interventions to improve health and wellbeing and reducing health inequalities
- Leading programmes and teams including management and/or supervision of others
- Managing service level agreements, ensuring effective performance management and governance is in place
- Facilitating effective strategic partnerships with a broad range of stakeholders to deliver on shared vision and objectives
- Financial management, preparing bids for external funding and commissioning public health services
- Working towards specific objectives and measure impact

##### **Desirable:**

- Postgraduate qualification in Public Health or a related field
- UKPHR registration (or equivalent) or be willing to work towards upon appointment

- Experience in the use of Microsoft Office products such as Teams and Power Bi
- Line management responsibility and experience
- Experience of working effectively with Senior Leaderships Teams and Elected members
- A very good understanding of data security and confidentiality issues

## **PART B**

**The following criteria in addition to the above will be explored at the interview stage:**

- Approach to leadership and management
- Advocacy and negotiation skills
- Approach to planning and prioritising workloads
- Approach to multiagency and collaborative working
- Experience of addressing health inequalities
- Approach to managing change within a working environment
- Commitment to continuous professional development
- Commitment to equality and inclusion