

Person Specification



Public Health Officer

Part A

The following criteria (experience, skills and qualifications) will be used to shortlist at the application stage:

Essential criteria

Knowledge, Experience & Qualifications

Able to:

- Demonstrate an understanding of key national strategies related to improving health and reducing inequalities
- Plan and prioritise project tasks and delivery to meet deadlines
- Work with a range of stakeholders including service users, carers and service providers to develop innovative and flexible solutions
- Deliver project specific work and contribute to mandated and emerging public health priorities as they arise across the department
- Communicate with a diverse and varied audiences
- Collate and analyse information to identify trends and make recommendations
- Work flexibly and collaboratively in a busy team environment to support achievement of public health priorities

Experience of:

- Delivering against public health priorities to improve health outcomes, particularly for underserved groups
- Preparing reports and delivery of presentations and training
- Working towards objectives and measures outcomes
- Working within a resident-focused environment and engaging with communities to inform and influence practice
- Developing and implementing public health projects in a range of settings
- Working in collaboration with a range of statutory, voluntary, and/or academic partners to improve health and reduce inequalities
- Good ICT and keyboard skills including use of Microsoft applications

Part B

The following criteria in addition to the above will be explored at the interview stage:

- An understanding of health inequalities and action to address these
- Approach to planning and prioritising workloads
- Approach to working with others and experience of teamwork
- Communication and interpersonal skills
- Commitment to continuous professional development
- Commitment to equality and inclusion