

**Person Specification**  
**Engineer Grade 4 – TRAFFIC**  
**MANAGEMENT**



**Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

**Essential**

- Detailed understanding of engineering concepts and principles involved in Traffic Management & Road Safety.
- Detailed knowledge of CDM Regulations (including Risk Assessments and H&S Plans).
- Proven ability to analyse and interpret varied and complex information to solve difficult engineering problems.
- Proven ability to effectively plan and organise engineering activities on the highway.
- Proven ability to advise, guide or train other staff on a regular basis.
- Proven ability to ensure budgets of a very large value are managed effectively.
- Proven ability to use relevant computer software related to highway design.
- Detailed knowledge of relevant procedures and practices.
- Detailed understanding of relevant legislation related to Traffic Management & Road Safety.
- Proven ability to effectively communicate complex or contentious information.

**Desirable**

- One or more of the following or equivalent:-
  - Graduate Member of an Engineering Institution and working towards achieving I. Eng or C.Eng
  - Engineering Council registered Technician Member working towards I. Eng or C.Eng
  - M. Eng (Hons) in Civil Engineering or equivalent

**Part B**

The following will be further explored at the interview stage:

- Experience of using legislation, standards, strategies and policies relevant to Traffic Management & Road Safety
- Experience of developing and maintaining relationships with key stakeholders

- Experience of planning/organising and implementing Traffic Management arrangements for Special Events
- Understanding of the engineering concepts and principles involved in Traffic Management & Road Safety
- Experience of prioritising competing demands on workload