

## **Person Specification**

### **General Construction Operative**

#### **Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

#### **Essential**

- Experience in Labouring / Landscaping work.
- Knowledge and experience of working within the construction industry.
- Ability to work with minimal supervision.
- An understanding and working knowledge of health and safety regulations within the construction industry.
- The ability to read and interpret technical specification and drawings.
- Ability to work with people and the public from a range of disciplines and backgrounds.
- The ability to lift and carry a range of building materials and equipment.
- The ability to work at heights from ladders and scaffolds.
- Ability to work flexibly to support the needs of the service.
- Full driving licence
- Valid CPC Driver's license along with a digital tachograph card

#### **Desirable**

- Ability to resolve problems with own initiative / experience.

#### **Part B**

- The following criteria will be further explored at the interview stage:
- Points listed under essential
- Certificate of Qualification

#### **Additional Requirements**

- Occupational health clearance