# **Newcastle City Council**

## **Person Specification**



## **Voice and Influence Officer (2 posts)**

#### Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

### **Essential**

- Knowledge of policy and legislation underpinning child rights, voice, and influence.
- Experience of direct work with children and young people, including processes of consultation and active participation in decision making.
- A track record of developing and championing new ways of working that promote children's rights, voice and influence.
- Experience of working collaboratively with colleagues and multiple stakeholders.
- Ability to manage multiple tasks and meet deadlines, on your own and as part of a wider team.

### **Desirable**

- Access to transport (the role will involve working with colleagues and partners in localities across the City when Covid restrictions allow)
- Knowledge of current social, economic and cultural contexts for childhood in Newcastle.
- Knowledge of processes for service design, strategy development, programme delivery and review, especially in a local government context.

#### Part B

The following criteria will be further explored at the interview stage:

- Points listed within the essential criteria in Part A
- Commitment to equalities