

Person Specification
Adult and Social Care integrated Services
Escort Transport Services

Part A

The following criteria (experience, skills, and qualifications) will be used to short list at the application stage:

Essential

- ☐ Knowledge and understanding of the relevant issues of working with vulnerable children and adults
- ☐ Able to follow and agreed work plan
- ☐ Good inter-personal skills
- ☐ Socially confident
- ☐ Able to deal with a varying workload
- ☐ Structured and organised in your approach to work
- ☐ Able to undertake moving and handling of service users

Desirable

- ☐ Experience of working with people who use a service
- ☐ Experience of working with vehicles fitted with tail-lifts
- ☐ Experience of working with people who use a wheelchair

Part B

The following criteria will be further explored at the interview stage:

- ☐ Knowledge and understanding of the Council's Visions and Values
- ☐ Relevant training in moving and handling
- ☐ Ability to build and sustain relationships with service users and stakeholders
- ☐ Flexible approach to service delivery
- ☐ Customer focused
- ☐ Willingness to undertake further training as required
- ☐ Knowledge and understanding of the Council's Equality Policy, applying this in the workplace and the effect on delivery of services to customers

Additional Requirements

- ☐ Enhanced DBS Disclosure Certificate
- ☐ Suitability to work with client group
- ☐ Flexible approach to work, location, duties and hours