

Person Specification Teaching Assistant

	Ess	Des	MOA
QUALIFICATIONS			
Grade C or above in both English and Maths, or equivalent	✓		A/I/C
Recognised and relevant vocational qualification (NVQ level 3) and/or equivalent practical work experience	✓		A/I/C
Willingness and ability to obtain and/or enhance qualifications and training for development in the post.	✓		A/I
KNOWLEDGE & EXPERIENCE			
Working in a school environment	✓		A/I
Issues affecting students and young people and how to offer supportive assistance	✓		A/I
Previous experience working with children with Special Needs and/or disabilities and/or challenging behaviours			
Experience of working with students in small groups or in 1:1 situations			
SKILLS			
Excellent communication and listening skills	✓		A/I
Ability to respect and maintain confidentiality	✓		A/I
Basic first aid		✓	A/I
Working knowledge of standard computer packages (word processing, email and spreadsheets)	✓		A/I
Good time management and organisation skills	✓		A/I
Ability to work with students and have a real interest in the issues faced by this age group	✓		A/I
OTHER			
The post holder will require an Enhanced DBS	✓		C