

### CHILDREN’S SERVICES

**PERSON SPECIFICATION**

**POST TITLE:** Centre Assistant -Thurston Outdoor Education Centre

**GRADE:** Band 3

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|  | **ESSENTIAL** | **DESIRABLE** | METHOD OF ASSESSMENT |
| **Educational Attainment** | Attended one Training Course from list of National Government Body Awards:* Mountain Leader (Summer) or Climbing Wall Instructor
* British Canoe UKCC Coach or Star Awards
* Level 2 English
* Level 2 Mathematics
 | * Evidence of further/higher education
* Mountain Leader Award (Summer)
* RYA Dinghy Instructor
* Single Pitch Award
* TCL/ OTC level 2 Mountain Bike Leader
* RYA Powerboat Level 2 Qualification
* BC UKCC Level 1 Coach or above
* First Aid Certificate
* Food Hygiene Qualification
* Catering Qualification
 | * Application form
* Certificates
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| **Work Experience** | * Experience of working with young people preferably in an Outdoor Education/Teaching/Youth Work/ Sport setting (in a paid or voluntary capacity)
 | * Experience of working in a residential setting
 | * Application form
* Interview
* References
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| **Knowledge/****Skills/****Aptitudes** | * Effective communication skills
* Able to maintain and repair related equipment
* Able to carry out various household duties
 | * Knowledge of the National Curriculum
* Knowledge of HASLOC guidelines
* Knowledge of AALS licensing requirements
 | * Interview
* References
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| **Disposition** | * Ability to effectively communicate with and relate to children, young people, adults and professionals
* Able to prioritise work in order to achieve deadlines and targets
* Able to use initiative and work as part of a team
* Flexible approach to work
* Committed to the principles of equality and diversity, health and safety and safeguarding
* Willing to undertake further training relevant to the post
 | * Able to work without direct supervision
 | * Interview
* References
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| Circumstances | * Enhanced clearance from the Disclosure and Barring Service
* Prepared to work unsociable hours, including evenings and weekends
* Access to means of mobility
* Full current driving licence
 |  | * Interview
* DBS check
* Application form
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