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### CHILDREN’S SERVICES

**PERSON SPECIFICATION**

**POST TITLE:** Centre Assistant -Thurston Outdoor Education Centre

**GRADE:** Band 3

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|  | **ESSENTIAL** | **DESIRABLE** | METHOD OF ASSESSMENT |
| **Educational Attainment** | Attended one Training Course from list of National Government Body Awards:   * Mountain Leader (Summer) or Climbing Wall Instructor * British Canoe UKCC Coach or Star Awards * Level 2 English * Level 2 Mathematics | * Evidence of further/higher education * Mountain Leader Award (Summer) * RYA Dinghy Instructor * Single Pitch Award * TCL/ OTC level 2 Mountain Bike Leader * RYA Powerboat Level 2 Qualification * BC UKCC Level 1 Coach or above * First Aid Certificate * Food Hygiene Qualification * Catering Qualification | * Application form * Certificates |
| **Work Experience** | * Experience of working with young people preferably in an Outdoor Education/Teaching/Youth Work/ Sport setting (in a paid or voluntary capacity) | * Experience of working in a residential setting | * Application form * Interview * References |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Effective communication skills * Able to maintain and repair related equipment * Able to carry out various household duties | * Knowledge of the National Curriculum * Knowledge of HASLOC guidelines * Knowledge of AALS licensing requirements | * Interview * References |
| **Disposition** | * Ability to effectively communicate with and relate to children, young people, adults and professionals * Able to prioritise work in order to achieve deadlines and targets * Able to use initiative and work as part of a team * Flexible approach to work * Committed to the principles of equality and diversity, health and safety and safeguarding * Willing to undertake further training relevant to the post | * Able to work without direct supervision | * Interview * References |
| Circumstances | * Enhanced clearance from the Disclosure and Barring Service * Prepared to work unsociable hours, including evenings and weekends * Access to means of mobility * Full current driving licence |  | * Interview * DBS check * Application form |