



**ASSISTANT DIRECTOR  
TRANSPORT**

**RECRUITMENT PACK**



## Our City

As a new administration, my Cabinet and I are united by our passion to improve the lives of residents in Newcastle through the services this council delivers and through the relationships and influence we have as an anchor partner in the city.

As a city, we have much to celebrate and be proud of, but there are challenges new and old that we must address in order to make Newcastle a friendly, proud and inclusive city where everybody is able to reach their potential.

Our immediate priorities impact everybody who lives, works and studies in Newcastle. They are to tackle the cost-of-living crisis, combat rising levels of poverty we are seeing across the city, and achieve Net Zero status in the city by 2030.

These priorities are everyone's business, and we must work as a united council to place them front and centre in the way we work.

**Cllr Nick Kemp**  
**Leader of Newcastle City Council**

## Transport in Newcastle

We want Newcastle to be a great place to work, visit and live in – and having great transport links are at the heart of our ambitions.

We are firmly focused on improving our active and sustainable travel networks so that people can get around easily and safely on foot, by bike and on public transport.

We're actively seeking to reduce car journeys and create more green spaces in our city centre and neighbourhoods to help us achieve our environmental targets for Net Zero, improved air quality and increased biodiversity.

Developing cleaner transport connections for our city is our priority so that Newcastle can grow as a green, sustainable, healthy and well-connected city.



**Cllr Jane Byrne**

**Cabinet Member for a Connected, Clean City**





## Our Vision & Priorities



### Vision

Newcastle - A friendly, proud inclusive city where everyone reaches their potential.

*Leader of the Council, Cllr Nick Kemp*

### Overarching Priorities

poverty



cost of living crisis



carbon zero



### Priority outcomes



#### A Resilient City

To build a city where everyone has the chance to improve, succeed and access quality employment and training, regardless of where in Newcastle they live.

*Cllr Alex Hay*



#### A Healthy, Caring City

Supporting people to live as healthily, safely and independently as possible, for as long as possible in their own homes and communities

*Deputy Leader of the Council, Cllr Karen Kilgour*



#### A Vibrant City

Shaping safe, cohesive neighbourhoods and communities where everyone can participate in cultural and sporting events and activities.

*Cllr Lesley Storey*



#### A Connected, Clean City

Working with communities to create a clean, green city that's easy to move around in.

*Cllr Jane Byrne*



#### An Efficient Council

To deliver a transparent and equitable budget that makes the best use of the council's resources and values staff.

*Cllr Paul Frew*



#### A Growing City

Putting children and young people at the heart of our city by providing excellent services that support, care and offer opportunities so that they will have the best start in life and be confident about their future.

*Cllr Sylvia Copley*



#### A Dynamic City

To provide good quality housing in safe environments and ensure we encourage development for the benefit of our people.

*Cllr Irim Ali*



## Our Council

The Council is composed of 78 councillors – these councillors are elected to represent each of the 26 electoral wards in Newcastle.

We employ nearly 5,500 staff across our services and Tyne & Wear Archives & Museums, and a further 750 people work for Your Homes Newcastle, our Arm's Length Management Organisation. Every person who works in these services makes an important contribution to delivering our vision and priorities for the city. How we do things is as important as what we do.

In everything we do, we follow the council values:

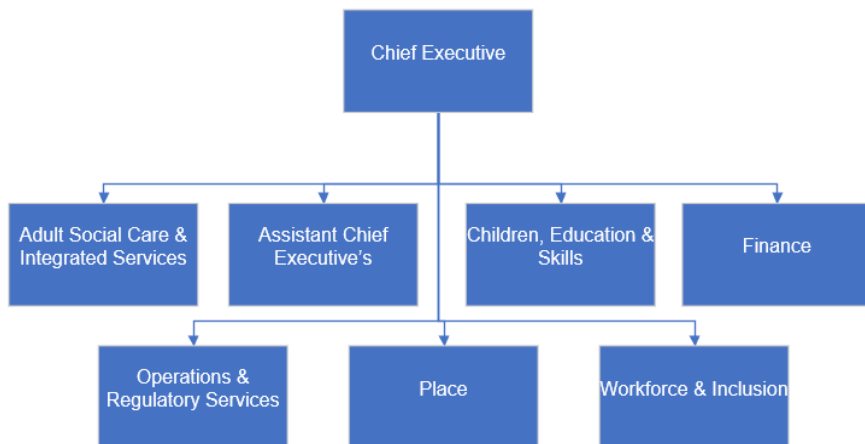
- Proud
- Fair
- Ambitious







## Our Structure



## Place Directorate

Our Place Directorate includes:

- planning
- transport
- property
- housing
- commercial services
- economic development
- culture and events



## Transport

Good transport links are a sign of a city that is flourishing. Our ambition is a healthy transport network that we can be proud of, one that connects residents and helps business thrive.

We've got bold plans for our transport network and we've already started to deliver on them.

At the heart of all our plans are making the city greener – improving air quality and making healthy active choices such as cycling, scooting, and walking a first choice for everyone.



Our plans will support a healthier and safer city for residents, visitors and shoppers.



We're upgrading key junctions across the city to smooth traffic flow to reduce congestion and improve air quality.



## The Role

Assistant Director Transport

Permanent

£89,955 - £95,434 plus LGPS pension (pay award pending)

This is an exciting opportunity for a talented and experienced strategic transport professional with a proven track record in leading successful transport programmes.

We expect you to work creatively with integrity, be passionate about what you do and demonstrate this through first class leadership.

You will work collaboratively with stakeholders and partners to support the political priorities and improve the transportation experiences for our residents, our businesses and visitors.

This post is politically restricted.

## The Person

You will be an integral part of the senior Place strategic team shaping the future of Newcastle and helping our City thrive as the regional capital of the North East.



You will have experience of leading major transport infrastructure programmes and related services and be able to demonstrate a

significant track record of developing cleaner, greener vibrant places and spaces.

You will be an energetic and enthusiastic leader, driving through the ambitions we have for our City with determination and resilience. You'll be passionate about transport innovation, have an engaging and open style and be committed to strengthening partnership working through your excellent communication skills, and avid networking.

If you thrive in a fast-paced dynamic organisation, with the ability to lead and influence at the most senior level, we would love to hear from you.

## **What we can offer you**

In return, we can offer you a competitive salary and pension, a generous annual leave allowance, numerous salary sacrifice schemes, flexible and agile working arrangements, professional development opportunities and a rewarding, challenging career alongside like-minded colleagues.



We strive to be an organisation where equality, diversity and inclusion is part of who we are and how we work and where everybody is treated fairly, with dignity and respect. We are committed to building an inclusive and supportive workplace where everyone can bring their whole self to work and succeed in being their best.

## For more information

To find out more about the role or arrange an informal discussion with Michelle Percy, Director for the Place Directorate please email [Michelle.Percy@newcastle.gov.uk](mailto:Michelle.Percy@newcastle.gov.uk).

## Recruitment Process

The recruitment process will involve two stages, a brief video submission followed by an Elected Members Interview Panel for shortlisted candidates.

## Closing date

The closing date for this job is 31 October 2022.

