

**Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

**Essential**

- Well developed interpersonal skills, capable of dealing effectively with staff.
- Reliable and flexible with regard to duties and hours
- Capable of regular stooping, bending, lifting and carrying of equipment, materials, furniture and climb ladders.
- Spoken English
- Ability to undertake written and spoken instructions
- No adverse criminal record

**Desirable**

- Supervision and Organisational skills
- BICS
- Knowledge of cleaning standards

**Part B**

The following criteria will be further explored at the interview stage:

- Evidence of certification

**Additional Requirements**

- Enhanced Regulated Activity DBS clearance