



**St Joseph's Catholic Primary School, Jarrow**  
**Class Teacher**  
**Person Specification**



**PERSON SPECIFICATION**

**POST TITLE: Class Teacher**

**GRADE: MPS/UPS**

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Qualified Teacher Status</li></ul>	<ul style="list-style-type: none"><li>• Evidence of further professional development</li></ul>	<ul style="list-style-type: none"><li>• Application Form</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• The Class Teacher should have experience of teaching in KS2</li></ul>	<ul style="list-style-type: none"><li>• Teaching across the whole Primary age range</li><li>• Working in partnership with parents</li></ul>	<ul style="list-style-type: none"><li>• Application Form</li><li>• Interview</li><li>• Lesson observation</li></ul>
<b>Special knowledge/ understanding</b>	<ul style="list-style-type: none"><li>• The theory and practice of providing effectively for the individual needs of all children (eg classroom organisation and learning strategies)</li><li>• Statutory National Curriculum requirements at the appropriate key stage</li><li>• The monitoring, assessment, recording and reporting of pupils' progress</li><li>• The statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN, Safeguarding and Child Protection</li><li>• The positive links necessary within school and with all its stakeholders</li><li>• Effective teaching and learning styles</li></ul>	<ul style="list-style-type: none"><li>• The preparation and administration of statutory tests at the appropriate key stage or appropriate year group.</li><li>• The links required between schools, especially partner schools and schools in the Trust.</li></ul>	<ul style="list-style-type: none"><li>• Application Form</li><li>• Interview</li><li>• References</li></ul>

Professional Development			<ul style="list-style-type: none"> <li>Application Form</li> </ul>
Skills	<ul style="list-style-type: none"> <li>Evidence of keeping up to date with NC developments, teaching and learning strategies, safeguarding</li> </ul>	<ul style="list-style-type: none"> <li>Be a practising Catholic.</li> <li>Have experience of leading or supporting a subject or specific area in the school.</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>Application form</li> <li>Lesson observation</li> </ul>
	<ul style="list-style-type: none"> <li>Be able to support and commit to promoting our Catholic ethos.</li> <li>Enthuse, drive and commit to developing excellence.</li> <li>Commit to developing independent learnings.</li> <li>Be an outstanding and self - reflective classroom practitioner, committed to raising standards and with a genuine passion for learning and teaching.</li> <li>Be an excellent teacher with a relentless drive for securing the best academic and pastoral achievement, have a good record keeping/monitoring of work to ensure good progress.</li> <li>Commit to creating a nurturing environment that stimulates positive behaviour and well-being.</li> <li>Motivate and commit to high quality teaching and learning, whilst keeping children at the heart of everything we do.</li> <li>Commit to working in partnership with all those involved in the life of the school and improving outcomes for everyone.</li> <li>Be an excellent team player with the highest expectations of themselves and their team.</li> <li>Fully participate in all aspects of school life and be able to offer extra-curricular provision.</li> </ul>		