****

**Part A**

|  |
| --- |
| Job you are applying for:  |

### Contact details

|  |  |
| --- | --- |
| First names:     Address and postcode:                           Daytime phone number:      May we call you on your daytime number? Yes [ ]  No [ ]  | Last name:      Title: Mr [ ]  Mrs [ ]  Miss [ ]  Ms [ ]  Other [ ] (please say which): National Insurance number:      Mobile phone number:      Evening phone number:      |
| Main email address:      Other email address:      Note: We will use email to communicate with you during and after the recruitment process. Please consider this as you may not want to use your work email address. Please tick this box to confirm that you are happy for us to communicate with you by email. [ ]  |

**Your current or most recent job**

|  |  |
| --- | --- |
| Employer’s name and address |       |
| Position held |       |
| Date your employment started |       |
| Reason for leaving and leave date |       |
| How much notice do you have to give?  |       |

 **Part B**

**Your past jobs**

Please tell us about any previous employment. Start with the most recent and work backwards. Please show and explain any gaps in your employment history. (Continue on another sheet if you need to.)

|  |  |  |
| --- | --- | --- |
| Employer’s name and address | Position held | Dates and reason for leaving |
|       |       |       |
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### Skills, knowledge and experience

Please use the grid below to **provide evidence of your skills, knowledge and experience** against the person specification criteria. Please use as much space in each box as you require.

**Essential**

|  |  |
| --- | --- |
| 1 | **Experience of supporting children in a learning environment** |
| 2 | **Experience of working with children both 1:1 and small groups contexts** |
| 3 | **Knowledge of the Early Years and national curriculum** |
| 4 | **Experience of classroom organisation & its impact upon pupil learning / well-being** |
| 5 | **Level 2 Support Assistant qualification (or equivalent level)** |
| 6 | **Working towards Level 2 Basic Skills (Literacy and Numeracy) or equivalent competency** |

**Desirable**

|  |  |
| --- | --- |
| 7 | **Experience of working in Early Years and KS1 settings** |
| 8 | **Experience of supporting pupils with communication and interaction needs using appropriate intervention programmes and strategies** |
| 9 | **Knowledge of curriculum requirements for Early Years and KS1; SEND Code of Practice** |
| 10 | **First Aid Training** |

**Education, training and qualifications**

Please give details of any qualifications or work-related training you have achieved (start with the most recent and work back). Please continue on a separate sheet if you need more space.

### Qualifications

|  |  |  |
| --- | --- | --- |
| Place you studied at and the dates you studied here  | Qualification and grade gained | Date achieved |
|       |       |       |
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|       |       |       |

**Continuing professional development and training courses you have been on**

|  |
| --- |
| Give details of how you have kept your skills up to date. (Continue on a separate sheet if you need more space.)      |

**References**

Please provide two references, one of which should be from your present or most recent employer (if you are applying for a job which needs a disclosure from the Disclosure and Barring Service, we will take up these references before we interview you; even if you indicate otherwise).

|  |  |
| --- | --- |
| Name:      Organisation, address and postcode:               Phone number:      Email:      Job title:      Relationship to you:      Can we contact this person before we interview you? Yes [ ] No [ ]  | Name:      Organisation, address and postcode:               Phone number:      Email:      Job title:      Relationship to you:      Can we contact this person before we interview you? Yes [ ]  No [ ]  |

### Your right to work in the UK

Are there any restrictions which might affect your right to take up employment in the UK?

Yes [ ]  No[ ]

If Yes, please give details.

|  |
| --- |
|       |

What is your nationality?

**Flexible working**

We are committed to giving you the opportunity to change your work patterns when possible so you can balance your work commitments with other responsibilities.

Do you want to work full-time only? Yes [ ]  No [ ]

Would you like us to consider you for other working patterns (for example, job share, part-time work, working in term-time only and so on)? Yes [ ]  No [ ]

Making reasonable adjustments

|  |
| --- |
| Do you need us to make any reasonable adjustments to help you in the recruitment process? Yes [ ]  No [ ] If ‘Yes’, please say what.       |

### Relationships to governors

|  |
| --- |
| If you have any relationship with any school governor, please tell us their name and the relationship.      |

You must not use your relationships with governors to try to get a job with us. If you do, we will not consider your application.

### Convictions

Have you ever been convicted of a criminal offence? (Do not include spent convictions, which are convictions you do not normally have to mention when applying for a job. A prison sentence of more than two and a half years can never become spent.)

Yes [ ]  No [ ]  If ‘Yes’, please give details.

|  |
| --- |
| Offence:      Date of conviction:      Judgement or sentence:      Additional Information:       |

### Note: As you are applying for a job which is not covered by the Rehabilitation of Offenders Act please ensure you also fill in the Safe Recruitment Form which includes a question about spent convictions.

**National Fraud Initiative (NFI) fair processing notice**

We have to make sure that the money we use is safe from fraud. We may use the information you have given on this form to prevent and detect fraud. We can also share this information with other organisations responsible for auditing or managing public money.

We will use this information to monitor equality and diversity and may share this information with our trade unions.

### Declaration

I declare that, as far as I know, all the information I have given is correct. I understand that if I give false or incomplete answers you will not consider my application or, if you have already given me the job, you may dismiss me without notice.

Your signature:

Date:

**Part C**

## Monitoring equality and diversity

|  |
| --- |
| Name:       |
| Job you are applying for:       |

Equality in employment

We aim to have a workforce that reflects the different customers we have. To measure our performance in meeting this aim, we collect information from people applying for jobs. We separate this part of your application from the rest of your application form. The information you give is confidential and will not be seen by anyone involved in the recruitment process. It will not affect our decision on your application.

**Please provide details about yourself by ticking the relevant boxes.**

### Gender

Are you: male? [ ]  female? [ ]

### Disability

The Equalities Act 2010 defines a disability as ‘a physical or mental impairment which has a substantial and long-term adverse effect on the person’s ability to carry out normal day-to-day activities’.

Do you consider you have a disability under this definition? Yes [ ]  No [ ]

As part of our Guaranteed Interview Scheme, we interview all applicants who declare they have a disability if they meet the minimum criteria for a job vacancy.

# Are you responsible for caring for anyone?

### I am not responsible for caring for anyone. [ ]

I care for children or a child. [ ]

I care for another relative. [ ]

I care for someone else (please say who). [ ]

### Your date of birth

|  |  |  |
| --- | --- | --- |
|       |       |       |

### People who already work for us

Do you work for us? Yes [ ]  No [ ]

If ‘Yes’, would this job be a promotion for you? Yes [ ]  No [ ]

**How would you describe your ethnic background?**

**White:** **Black or black British:**

British [ ]  Caribbean [ ]

Irish [ ]  African [ ]

Any other white background [ ]  Any other black background [ ]

**Asian or Asian British:** **Mixed:**

Indian [ ]  White and black Caribbean [ ]

Pakistani [ ]  White and black African [ ]

Bangladeshi [ ]  White and Asian [ ]

Any other Asian background [ ]  Any other mixed background [ ]

**Chinese or other ethnic group:** **Any other ethnic group**

Chinese [ ]  Please say which

**Relationship status**

Divorced or my civil partnership has ended [ ]  Single [ ]

Married or in a civil partnership [ ]  Prefer not to say [ ]

Widow or widower [ ]

**How would you describe your sexual orientation?**

Bisexual [ ]  Gay man [ ]

Gay woman or lesbian [ ]  Heterosexual [ ]

Prefer not to say [ ]

**How would you describe your religion and belief?**

Buddhist [ ]  Christian [ ]

Hindu [ ]  Jewish [ ]

Muslim [ ]  Sikh [ ]

Other [ ]  No religion [ ]

Prefer not to say [ ]

**Where did you find out about this vacancy?**

Our jobs bulletin [ ]  Website [ ]

Local press [ ]  National press [ ]

Other (please say which)