

# Person Specification

## Housing Capital Programme

### Team Manager



#### Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

#### Essential

- Degree or post graduate qualification in a specialism relevant to housing or regeneration
- Experience of leading and delivering complex programmes of activity in the following areas – construction, procurement, asset management, investment
- Knowledge of and experience of interpreting national and regional guidance and best practice documents, policy formulation and development
- Demonstrative experience of working co-operatively with politicians local communities and external stakeholders
- Demonstrable experience of managing budgets and capital programmes
- Demonstrable experience of leading projects/service working across different disciplines with internal and other stakeholders
- Experience of working with a wide range of external stakeholders
- Excellent presentation and communication skills including ability to clearly articulate key messages to varying audiences
- Experience of successfully applying for funding/external investment

#### Desirable

- Applied knowledge of the different housing sectors operating in Newcastle and the wider regional and national operating environment
- Understanding of relevant funding policies/streams

#### Part B

In addition to seeking further evidence on the above criteria the following will also be explored at the interview stage:

- Innovative approach to problem solving
- Understanding of change management and the necessary skills to promote collaborative working
- Credible with a range of partners

- Knowledge and understanding of housing policy, investment and regulation within the affordable housing sector
- Commitment to equality and diversity through delivery of effective public services
- Excellent starter/finisher skills
- Ability to effectively manage team workloads and conflicting work pressures
- Demonstrates empathy for and understanding of the needs and aspiration of resident and different communities of Newcastle