

Person Specification
Children's Social Care Services
Senior Practitioner - Permanence Worker

Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Recognised Social Work Qualification, e.g. CQSW, CSS, DipSW, Degree in Social Work, or equivalent
- A minimum of 3 years post qualifying experience in a children and families setting
- Knowledge and understanding of the Children Act and current Adoption legislation
- Able to demonstrate effective assessment, planning and evaluation skills
- Excellent recording and report writing skills using electronic data information systems
- Excellent file management skills with the ability to produce quality documentation for a range of individuals or agencies
- Time management skills with the ability to prioritise tasks
- Sound knowledge of child care practice, safeguarding and the range of services provided by Children's Social Care Services
- Able to facilitate change
- Commitment to assisting and supporting the development of colleagues
- Able to handle problems and difficult situations calmly and sensitively

Desirable

- Relevant recent training
- Previous experience in a supervisory role
- Experience of court work

Part B

The following criteria will be further explored at the interview stage:

- Knowledge and understanding of the Children Acts of 1989 and 2004 and current Adoption legislation
- Able to demonstrate effective assessment, planning and evaluation skills
- Excellent recording and report writing skills using electronic data information systems
- Excellent file management skills with the ability to produce quality documentation for a range of individuals or agencies
- Time management skills with the ability to prioritise tasks
- Sound knowledge of child care practice, safeguarding and the range of services provided by Children's Social Care Services
- Ability to facilitate change
- Commitment to assisting and supporting the development of colleagues
- Able to handle problems and difficult situations calmly and sensitively
- Knowledge and understanding of the Council's Equality Policy, applying this in the workplace and the effect on delivery of services to customers
- Commitment to anti-discriminatory practice
- Commitment to open and transparent methods of working with service users
- Commitment to providing a high quality service

Additional Requirements

- Enhanced DBS Disclosure Certificate – Regulated Activity, Children's
- Suitability to work with client group
- Current HCPC Registration
- Flexible approach to work, location, duties and hours