# Are you ready for a challenge? Are you ready for South Tyneside? We're ready for you.

Senior Manager - Planning (£57,821) Senior Planning Officer (£43,516) Planning Officer (£37,261) Graduate Planning Policy Officer (£32,020 - £37,261)





Spread the word!



## An opportunity to make a difference

South Tyneside is where people come to make things happen. They come here on purpose. They come here with purpose.

South Tyneside is leading the way towards a post carbon future. Our economy is diversifying as we grasp the opportunities of our geography, innovative business community, exceptional infrastructure, and natural environment to promote an unrivalled quality of life. Help us shape that future.

South Tyneside is unique. Our communities have a real passion for the borough as a place to live and truly value the quality of our natural resources, coastline, beaches, and open spaces. We have real ambitions and want to work closely with all our communities to realise our true potential.

We are currently reviewing the Borough's Local Plan that has sustainable development and quality of place at its very core. We have an impressive range of housing and a commitment to invest further in our housing market as the Borough's largest social landlord.

<image>

Plus, we are committed to creating the best possible environment to encourage business investment and to enable the growth and expansion of our existing business base.

South Tyneside Council is an organisation where you can really make a difference in the quality of our residents' lives, and you are actively challenged to do so. If you are up for that challenge, then we want to hear from you.

We've been working hard to make Our South Tyneside – A place where people live healthy, happy, and fulfilled lives

By supporting the delivery of our ambitious economic growth plans, you will be pivotal in improving economic wellbeing and social inclusion for our residents and across our communities.







### Planning your future career - why not plan it with us?

We are currently recruiting for four key roles. We're looking for people who are passionate about making a difference to the lives of our residents and businesses by creating and delivering an enabling the environment that makes South Tyneside a great place to live, work and play.

#### Senior Manager – Planning £57,821 (SM2)

Reporting to the Head of Place you will provide leadership across the broad range of activities with specific responsibility for the strategic and tactical operations of the Spatial Planning and Development Management services. Your role will be to support the delivery of major projects and helping the borough to continue to be a vibrant, thriving place. This is a hugely rewarding post, as you will lead the Spatial Planning and Development Management service through its continued development and make a significant contribution to the future shape of the borough. You will need to draw from your technical knowledge and understanding to keep driving the service forward, adapting to positive change with new transformation plans in place

As the Senior Manager - Planning you will be responsible for the strategic management of the Spatial Planning and Development Management services within the Regeneration & Environment Group to ensure the effective delivery of high-quality services and the fulfilment of all relevant service and departmental objectives.

#### You will:

- Provide clear and effective leadership to the Spatial Planning and Development Management operations units.
- Fulfil the statutory duties associated with the Chief Planning Officer.
- Carry out the design, development and implementation of tactical service plans of the 'Place' operations units exercising, on behalf of the Council, the powers and duties of the post as set out in the Council's Constitution and Scheme of Delegation.
- Ensure that team members have the correct skills, competencies, values and work ethic to deliver successful service outcomes.
- Undertake regular performance reviews of Managers and Teams highlighting good performance and addressing areas where improvement is necessary.
- Oversee the Place budget (supported in particular by relevant Operations Managers) including the Local Plan, Planning Budgets in accordance with the Council's Financial Regulations and Standing Orders.

#### Senior Planning Officer £43,516 (Band 8)

As a Senior Planning Officer you will deal with development enquiries, applications, appeals and enforcement cases and to contribute to the development of planning policies, development briefs and policies for the protection of our historic and natural environment and service improvement.

#### You will:

Ensure the delivery of the full range of planning and other applications, including all applications for strategic development within the Borough, including initial processing, assessment, negotiations, weighing up and interpretation of evidence and case law, preparing reports and making recommendations.

- Present reports on behalf of the Service to the Council's Planning Committee.
- Assess and sign off reports prepared by other Senior and Planning Officers in accordance with Council's scheme of delegations.
- Respond to and give advice on planning enquiries from agents, members of the public and Councillors and internal colleagues both by letter and in meetings.
- Deal with planning appeals including preparation of statements and appearing at Hearings or Public Inquiries.

#### Planning Officer £37,261 (Band 7)

As a Planning Officer you will deal with a variety of development enquiries, applications, appeals and enforcement cases and to contribute to development of planning policies, development briefs and policies for protection of our historic and natural environment and service improvement.

#### You will:

- Handling various planning and advertisement applications, including initial processing, assessment, seeking improvements through negotiations, preparing reports and making recommendations.
- Assisting the Senior Planning Officers in the processing of applications and general service delivery.
- Responding to, and giving advice on, planning enquiries from agents, members of the public and the Council.
- Assisting in the handling of planning appeals, including the drafting of appeal statements and appearance at appeal hearings, where appropriate.
- Carrying out all aspects of your work to the highest standards and in accordance with Council and Directorate policies and procedures in order to provide an excellent standard of service to the Planning Service's customers and to enable the Council to meet its objectives and performance targets.
- Taking lead role in planning enforcement matters in association with Technical Support Officers identifying the appropriate course of action and appearing in court when necessary to defend the Council's position.





#### **Graduate Planning Policy Officer** £32,020 - £37,261 (Band 6 - 7)

As a Graduate Planning Officer you will have the opportunity to work within a professional team dealing with strategic planning, historic environment and housing, with specific responsibilities for the production, monitoring and review of the statutory development plan and emerging new Local Plan, and for ensuring the delivery of relevant strategies, plans and reports, and their implementation through regeneration schemes and the Development Management system.

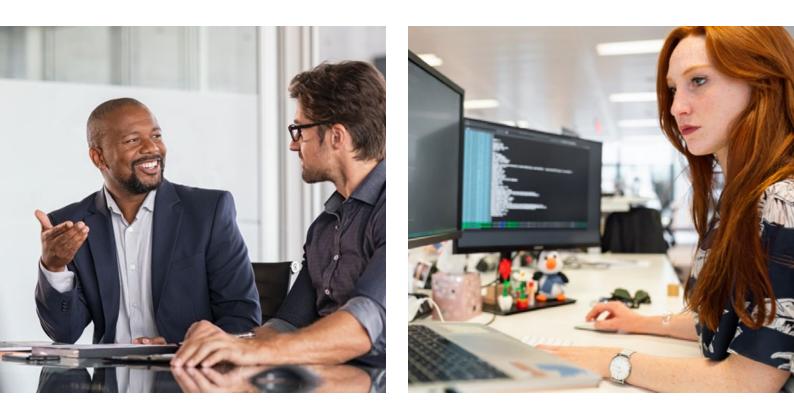
From appointment the successful candidate will be on a career graded progression scheme and, subject to requirements, the career grade will be by annual increments.

#### You will:

- Contribute to the performance of a cohesive team by supporting the wider Development Services functions within the Regeneration & Environment Group.
- Act as a valued and confident member of an innovative team that is motivated and empowered to deliver projects through to implementation.
- Ensure that you understand how the team is judged, together with your performance within it.
- Demonstrate professionalism, priority and value diversity







# Do you want to work for a forward-thinking organisation that invests in the future?

Local government is a diverse and continually changing space. If you are looking for an exciting role where no two days are the same, then South Tyneside Council might be the place for you.

Working for South Tyneside Council could give you that opportunity to spread your wings, try out new things, and really have a positive impact on the things you care about.

We're looking for people who are passionate about making a difference to the lives of our residents by providing them the opportunities to be active in the regional labour market. By supporting the delivery of our ambitious economic growth plans in a forward-thinking environment, you would be working on varied tasks and projects, engaging with a range of people and organisations and benefiting from great training opportunities.

## **Employee benefits**

As an employer of choice, South Tyneside Council makes sure that our employment policies and practices are always up-to date. Benefits of working for us include:

**Work Life Balance** - The Council is committed to promoting work life balance and has many schemes that employees can make use of. These include flexi time, flexible working, job sharing and emergency time off work.

**Annual Leave** - The annual leave year starts from the 1st of the month in which you were born and entitlement can range up to 32 days per year

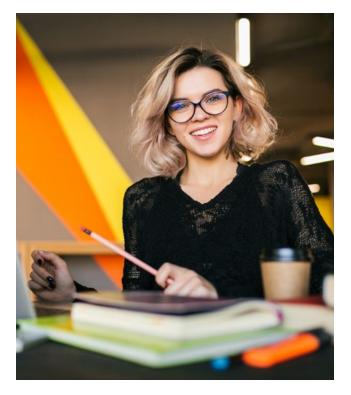
**Other leave** - As well as maternity, adoption, paternity and parental leave, you have access to a range of additional leave benefits including maternity support leave, special leave, compassionate leave and stuck not sick days.

**Pension Scheme** - You will automatically join the Local Government Pension Scheme (LGPS). Your contribution rate depends on how much you are paid, but it will be between 5.5 and 12.5% of your salary. When you retire your benefits can include an index linked retirement pension and a tax free lump sum. The scheme also provides for ill health and death benefits. needs of all its employees. Accordingly, it is a condition of employment that staff are prepared to participate in any training courses which are felt to be appropriate to their needs. Most training needs will be met within the organisation however you may be required to attend job related short courses.

**Health and Wellbeing** - The Occupational Health Service within the Council is delivered by a team of professionals who carry out a wide range of employee services including clinical assessments, medicals and health surveillance.

In addition the Council operates a confidential counselling service, where employees can self refer and be supported through personal or work related issues affecting their mental health.

**Disclosure and Barring Service** - South Tyneside Council is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. If the post for which you are applying will have responsibilities for children or vulnerable groups, you will be required to apply for a standard or enhanced disclosure from the Disclosure & Barring Service





# South Tyneside is ready for you.

Ready to help you reach your potential and take your opportunities.

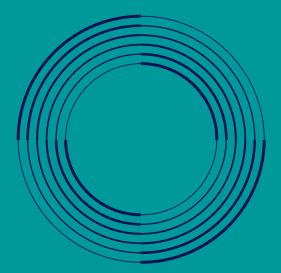
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We're ready for you?

For an informal discussion call John Scott, Head of Economic Growth on **07983 475553** 

Click **here** for more information and to apply via the North East Jobs website Closing date 12th December 2022





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Spread the word!

