

**Person Specification**  
**Engineer Grade 6**  
**(Highway Design)**



**Part A**

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

**Essential**

- Advanced knowledge of engineering concepts and principals relevant to highway design particularly in relation to utility works and the management of utility companies in construction.
- Advanced knowledge of CDM regulation (including Risk Assessments and H&S Plans)
- Ability to analyse and interpret very varied and highly complex information to solve a range of engineering problems and ability to produce an engineering strategy to address long term impacts relative to the specialist area
- Advanced level of understanding of relevant legislation relating to highway design
- Ability to meet commissioner needs at a highly developed level.
- Ability to communicate complex and contentious information both orally and in writing to a varied audience.
- Ability to work with and negotiate with staff from a variety of organisations, including the need for effective and persuasive communication skills at an enhanced level.

**Desirable**

- Engineering Council registered Chartered Engineer (C. Eng)

**Part B**

The following will be further explored at the interview stage:

1. Advanced knowledge of engineering concepts and principals relevant to highway design particularly in relation to utility works and the management of utility companies in construction.

2. Evidence of an open and collaborative style, and track record of effective partnership working.
3. Time management skills and ability to meet varied and challenging deadlines and pre-prioritise at pace.
4. Ability/experience of developing and maintaining good relationships with key stakeholders
5. Understanding of the Council's values and equality policy and applying this in all aspects of employment and service delivery.