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**CHILDREN’S SERVICE**

**PERSON SPECIFICATION**

**Hebburn Comprehensive School**

**POST TITLE:** Area-specific Teaching Assistant – Level 3 (SEND)

**GRADE:** Band 5

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|  | **ESSENTIAL** | **DESIRABLE** | METHOD OF ASSESSMENT |
| **Educational Attainment** | * Minimum of Level 3 or equivalent qualification relevant to the area * HLTA status or QTS/QTLS or qualification that involves planning and delivering learning within the education sector | * Educated to degree level * Evidence of further training/development * First Aid qualification | * Application form * Certificates * Interview |
| **Work Experience** | * Substantial experience relevant to the post * Substantial experience of working with young people * Experience of supporting pupils with SEND |  | * Application form * Interview * References |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Effective use of ICT to support learning * Use of other technologies to support learning * Understanding of a range of SEND * Understanding of relevant policies/codes of practice and awareness of relevant legislation * Understanding of the national curriculum and teaching and learning strategies * Understanding of child development and learning * Ability to self-evaluate learning needs and actively seek learning opportunities * Ability to form positive working relationships with children and adults * Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these * Excellent numeracy/literacy skills |  | * Interview * References |
| **Disposition** | * Ability to relate well to children and adults * Committed to the principals of equality and diversity * Committed to the safeguarding and well-being of children * Flexible approach to work |  | * Interview * References |
| Circumstances | * Enhanced clearance from the Disclosure and Barring Service |  | * DBS check |