

**CHILDREN’S SERVICE**

**PERSON SPECIFICATION**

**Hebburn Comprehensive School**

**POST TITLE:** Area-specific Teaching Assistant – Level 3 (SEND)

**GRADE:** Band 5

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|  | **ESSENTIAL** | **DESIRABLE** | METHOD OF ASSESSMENT |
| **Educational Attainment** | * Minimum of Level 3 or equivalent qualification relevant to the area
* HLTA status or QTS/QTLS or qualification that involves planning and delivering learning within the education sector
 | * Educated to degree level
* Evidence of further training/development
* First Aid qualification
 | * Application form
* Certificates
* Interview
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| **Work Experience** | * Substantial experience relevant to the post
* Substantial experience of working with young people
* Experience of supporting pupils with SEND
 |  | * Application form
* Interview
* References
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| **Knowledge/****Skills/****Aptitudes** | * Effective use of ICT to support learning
* Use of other technologies to support learning
* Understanding of a range of SEND
* Understanding of relevant policies/codes of practice and awareness of relevant legislation
* Understanding of the national curriculum and teaching and learning strategies
* Understanding of child development and learning
* Ability to self-evaluate learning needs and actively seek learning opportunities
* Ability to form positive working relationships with children and adults
* Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these
* Excellent numeracy/literacy skills
 |  | * Interview
* References
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| **Disposition** | * Ability to relate well to children and adults
* Committed to the principals of equality and diversity
* Committed to the safeguarding and well-being of children
* Flexible approach to work
 |  | * Interview
* References
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| Circumstances | * Enhanced clearance from the Disclosure and Barring Service
 |  | * DBS check
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