

## **Person Specification Social Worker**

### **Part A**

**The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:**

#### **Essential**

**Recognised Social Work Qualification, e.g., CQSW, CSS, DipSW, Degree in Social Work.**

**At least 2 years post qualifying experience in Statutory Social Work, health related Social Work or any additional service provision relevant to the post**

**Evidence of progression ie/ PQ Award or Practice Educator Award**

**Experience of extensive working with children and families with complex needs and health needs.**

**An ability to identify, analyse and manage risk**

**Able to create a rapport and build relationships with children, young people and families who are experiencing a high level of stress/and or crisis**

**Able to contribute to, and work within, a supportive team environment both within children's social care and health provision**

**Able to liaise effectively with health colleagues and other professionals, and act as lead professional on occasion when working as part of a multi-disciplinary team to achieve the best outcomes for children and families**

**Able to demonstrate knowledge and understanding of child development, parenting capacity, environmental factors and risk and protective factors, especially in relation to children with a health condition or disability**

**Able to summarise, analyse and evaluate complex information with a view to further planning for children and families**

**An ability and willingness to be present and available to families and children within the Ward environment and to be passionate about delivering face to face interventions with them on a day to day basis**

**A strong awareness of self, and resilience to manage setback and changes in planning for children and their families**

**An ability and willingness to work in an emotionally challenging environment including working with children with palliative diagnoses, life limiting conditions and their families**

**An ability to adapt to continual change and differences in presenting need in both children and their families**

**Excellent recording and report writing skills using electronic data information systems when needed, with an ability to produce written reports about service delivery**

**Demonstrate knowledge, understanding and application of relevant legislation and statutory guidance**

**Effective assessment, planning and reviewing skills, with the ability to prioritise tasks and manage workload**

**A Committed to Equal Opportunities and anti-discrimination practice in employment and service delivery**

### **Desirable**

**Able to offer informal advice to health colleagues and other professionals with regard to family support, and to deliver multi-disciplinary team presentations to a diverse professional audience about the same when needed/requested**

**Knowledge and understanding of current issues and trends in relation to children with complex health conditions and disability**

**Able to contribute to personal continuous service development**

### **Part B**

**The following criteria will be further explored at the interview stage (as well as further exploring the above criteria is met):**

**Post qualifying experience, including experience in Statutory Social Work and other related experience within a Health Setting/Children with Disability Team or other service provision**

**Knowledge of relevant legislation and statutory guidance**

**Evidence of being reliable, self-reliant, emotionally resilient and confident, but will seek guidance appropriately**

**Willingness to undertake further training as required, with a positive approach to self-development**

**Evidence of good written and verbal communication skills**

### **Additional Requirements**

**Enhanced DBS clearance**

**Suitability to work with client group**

**Current Registration with Social Work England**

**Flexible approach to work, location, duties and hours**