**St Andrew’s Primary School**

**POST OF TEACHER**

**CRITERIA AND PERSON SPECIFICATION**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **APPLICATION** | * Well-structured supporting letter demonstrating good track record of teaching and learning and impact on children’s progress. * Fully supported in reference |  | Application and reference |
| **QUALIFICATIONS** | * Qualified teacher status |  | Application |
| **EXPERIENCE** | * Experience of working successfully and co-operatively as part of a team within an Education setting. * Experience of teaching children with a range of learning disabilities and writing SEN support plans for individuals in your class * Experience of working in across the primary phase * Experience of teaching maths using the Maths Mastery approach | * Experience of working with children with a range of abilities and needs * Experience of working with mixed aged classes * Experience of leading a curriculum subject * Experience of delivering quality staff training to colleagues | Application, reference and interview |
| **PROFESSIONAL DEVELOPMENT SKILLS** | * Willingness to undertake professional development to support all pupils in your class * Ability to communicate effectively in a variety of situations * Ability to work as part of a multi-professional team * Proven classroom and behaviour management skills * Ability to work in and lead a team * A willingness to take on responsibility for a curriculum area. | * Evidence of relevant professional development * Curriculum management –management of leading a foundation subject across the whole school * A pro active approach to personal professional development | Application  Application, reference and interview |
| **SPECIAL KNOWLEDGE** | * Detailed knowledge of the National Curriculum and ability to assess without levels. * Understanding and knowledge of the current issues relating to education * Understanding and knowledge of issues regarding safeguarding * Understanding of the computing technology developments for the Primary Classroom | * A detailed knowledge of the Maths curriculum from Early years to Year 6 * Further knowledge in another whole school area that would prepare our pupils for the next part of their education journey. | Application reference and interview |
| **PERSONAL ATTRIBUTES** | * Ability to demonstrate enthusiasm and sensibility whilst working with others * Ability to manage change * Ability to work with parents as partners * Drive and passion to lead a subject and inspire others * Evidence of being able to build and sustain effective relationships with staff, governors, parents, other agencies and the wider community * Flexibility and adaptability in order to be able to mix and work with a wide range of people * A positive attitude to the management of student’s behaviour | * A passion for teaching and learning in Maths. | Reference and interview |