

# Passionate about working with vulnerable teenagers?

Innovative social workers are needed to support teenagers across County Durham who are at risk of, or experiencing, harm

As part of our dedicated Adolescent Safeguarding and Exploitation Team (ASET), you will support young people who are at risk of, or experiencing, harm outside of the family home, including child exploitation, mental health, radicalisation, and homelessness.

### Salary

Grade 9, £29,174 - £32,798 per annum (pre-progression)
Grade 11, £34,373 - £38,553 per annum (post-progression)

#### **Hours**

37 hours per week, flexible working with home/remote options

Take a look at our rewards

# What is involved?

You will form positive working relationships with young people aged 14 to 17 and negotiate and advocate on their behalf to achieve positive outcomes.

With support you will work closely with other teams including Child Exploitation, Supporting Solutions and Rapid Response, and with partner agencies including police and CAMHS.

The service is countywide and based at The Nest in Nettlesworth. We operate hybrid working with home/remote working options.



## The ASET team

You will join a fantastic team where you are valued, and your wellbeing is a priority.

You will receive regular reflective case supervision and support with the most important decisions. You will be supported to work flexibly and to have a good work/life balance.

We understand it takes time to be effective when supporting young people, therefore you will be working with only a limited number of young people at any one time to ensure you can give them the support they need.

You will use the Signs of Safety social work model to help understand young people's experiences. Monthly group supervision will support you with the embedding of this practice.

You will benefit from our comprehensive training and development programme, which will support you both to be confident in the work you do, and to reach your career goals.

# **Award-winning Children's Services!**

Children's Services hold the lead responsibility for ensuring the safety and wellbeing of children.

Our key aim is to provide early help for children, young people and families whilst protecting those that need it.

Durham Children's Social Care won a gold award for most supportive employer and one of our social workers won a silver award for children's social worker of the year in the National Social Work Awards 2022. We are committed to helping your practice flourish and are overjoyed for our staff to be recognised in this way.



## You will need

- A degree in social work or equivalent social work qualification
- Experience of building effective relationships with young people and their families
- Ability to empower young people and their families and make long term positive changes for their future
- Ability to recognise harm and the risk indicators
- Persistence, determination and professional confidence

Take a look at the person specification for the full criteria.