Logo

Description automatically generated

**CHILDREN’S SERVICES**

**PERSON SPECIFICATION**

**POST TITLE:** Health Assistant

**GRADE:** Band 4

|  |  |  |  |
| --- | --- | --- | --- |
|  | **ESSENTIAL** | **DESIRABLE** | METHOD OF ASSESSMENT |
| **Educational Attainment** | * First Aid qualification * NVQ 3 in education / childcare or equivalent | * Evidence of further training / development | * Application form * Certificates * Interview |
| **Work Experience** | * Experience in an environment relevant to the post * Experience of working as a First Aider * Experience of working with or caring for children of relevant age | * Experience of working in a school environment | * Application form * Interview * References |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Effective use of ICT to support learning * Use of other technology equipment – PC, video, photocopier etc. * Understanding of relevant policies/codes of practice and awareness of relevant legislation * Basic understanding of child development and learning * Ability to self-evaluate learning needs and actively seek learning opportunities * Ability to relate well to children and adults * Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these * Good numeracy/literacy skills * Training in the relevant learning strategies e.g., literacy |  | * Interview * References |
| **Disposition** | * Ability to relate well to children and adults * Committed to the principals of equality and diversity * Flexible approach to work |  | * Interview * References |
| Circumstances | * Enhanced clearance from the Disclosure and Barring Service |  | * DBS check |