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### CHILDREN’S SERVICES

**PERSON SPECIFICATION**

**POST TITLE:** Teacher – Forest View Primary School

**GRADE:** MPS

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** | * Degree or equivalent * QTS | * Evidence of recent further professional development relevant to the post * Sound Write training | * Application form * Certificates |
| **Work Experience** | * Significant experience of whole class teaching in the primary phase * Able to demonstrate outstanding standards of classroom practice including planning, assessment, behaviour management, and pupil progress * Experience of teaching children with SEND * Able to demonstrate proficient written and spoken English | * Experience of teaching in EYFS * Experience of teaching in SEND specialist provision | * Application form * Interview * References * Observation |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Good understanding of child development * Evidence of highly effective teaching skills * Able to demonstrate a good understanding and effective use of teaching and learning strategies and use of appropriate interventions * Proficient and effective use of interactive whiteboard and range of technology in knowledge/ teaching * Demonstrate a good knowledge of curriculum and assessment * A thorough understanding of safeguarding procedures |  | * Interview * References * Observation |
| **Disposition** | * Able to form good relationships with key stakeholders * Flexible approach to work * Committed to the principles of equality and diversity * A desire to work with parents beyond statutory consultation and to promote the school within the community * Able to think creatively |  | * Application form * Interview * References |
| Circumstances | * Enhanced clearance from the Disclosure and Barring Service * Application forms must be completed in full * A personal statement must be no longer than 2 A4 pages (size 12 font) |  | * DBS check * Application form |