

### CHILDREN’S SERVICES

**PERSON SPECIFICATION**

**POST TITLE:** Teacher – Forest View Primary School

**GRADE:** MPS

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** | * Degree or equivalent
* QTS
 | * Evidence of recent further professional development relevant to the post
* Sound Write training
 | * Application form
* Certificates
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| **Work Experience** | * Significant experience of whole class teaching in the primary phase
* Able to demonstrate outstanding standards of classroom practice including planning, assessment, behaviour management, and pupil progress
* Experience of teaching children with SEND
* Able to demonstrate proficient written and spoken English
 | * Experience of teaching in EYFS
* Experience of teaching in SEND specialist provision
 | * Application form
* Interview
* References
* Observation
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| **Knowledge/****Skills/****Aptitudes** | * Good understanding of child development
* Evidence of highly effective teaching skills
* Able to demonstrate a good understanding and effective use of teaching and learning strategies and use of appropriate interventions
* Proficient and effective use of interactive whiteboard and range of technology in knowledge/ teaching
* Demonstrate a good knowledge of curriculum and assessment
* A thorough understanding of safeguarding procedures
 |  | * Interview
* References
* Observation
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| **Disposition** | * Able to form good relationships with key stakeholders
* Flexible approach to work
* Committed to the principles of equality and diversity
* A desire to work with parents beyond statutory consultation and to promote the school within the community
* Able to think creatively
 |  | * Application form
* Interview
* References
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| Circumstances | * Enhanced clearance from the Disclosure and Barring Service
* Application forms must be completed in full
* A personal statement must be no longer than 2 A4 pages (size 12 font)
 |  | * DBS check
* Application form
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