



Northern Lights

LEARNING TRUST

APPLICATION PACK



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x2 CLASS TEACHERS

Permanent required for April 2023 or sooner

At Benedict Biscop CE Academy

Main Pay Scale (M1 - UPS3) £28,000 - £43,685 per annum

Teachers' Pay and Conditions

Northern Lights Learning Trust are looking to appoint 2 enthusiastic teachers to join Benedict Biscop CE Academy. Candidates must be able to demonstrate high standards of classroom practice, have good inter-personal skills and be supportive of the school's ethos and values.

Are you enthusiastic, organised and welcoming?

Would you like to make a difference to children's learning and well-being?

Do you...

- **Have high expectations of learning and behaviour and inspire and motivate our children.**
- **Support, nurture and understand with high expectations.**
- **Seek to make learning exciting and a positive experience.**
- **Communicate well with parents, carers and members of staff, as well as pupils.**
- **Strive to be driven and proactive.**
- **Work well as part of a team.**
- **Show willingness to contribute to school life outside of the classroom.**
- **Consider yourself to be IT literate.**

If so, we would really welcome your application

In return you will receive:

- **A supportive working environment that puts people at the heart of the organization.**
- **Continuous professional development, including the opportunity to undertake related qualifications.**
- **National Terms and Conditions of Employment.**
- **Teacher Pension Scheme.**
- **The opportunity to work as part of a growing Trust and shape this role.**

Details of the school can be found on the school website www.benedictbiscopacademy.co.uk

CLOSING DATE:

Applications must be received by: Thursday 2nd February 2023 at 9am

Short Listing will take place on: Thursday 2nd February 2023

Interviews will take place on: Tuesday 7th February 2023

HOW TO APPLY:

Letters of application should be returned with application forms Danielle Maddison, Office Manager at danielle.maddison@nllt.co.uk or by post to Danielle Maddison at Benedict Biscop CE Academy, Marcross Drive, Sunderland, SR32RE.

Applications will only be considered on receipt of a completed application form, CVs and other forms will not be accepted.

For further information on the position, or to arrange a visit please contact Danielle Maddison on 0191 594 7033 (Option 1).



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JOB DESCRIPTION

POST: CLASS TEACHER

RESPONSIBLE TO: HEADTEACHER

RESPONSIBLE FOR: Teaching pupils within the school, working as part of a team to further develop, manage and ensure the relevant use of resources, carrying out all other duties as are reasonably assigned by the Headteacher

SALARY BAND: M1 - UPS3

START DATE: April 2023 or sooner

Purpose of Job:

PRINCIPLE RESPONSIBILITIES

To be carried out individually or as part of a team, these include but are not limited to:

- To meet the requirements of a teacher as set out in the School Teachers Pay and Conditions Document and The Professional Standards for Teachers;
- Teach within all areas of the school and model good practice;
- Resource the learning environment to an outstanding level;
- Prepare and present report to the Senior Leadership Team on pupil progress;
- Analyse pupil data and plan to improve provision with improved outcomes for all children.

MAIN DUTIES

- Plan effectively to achieve outstanding outcomes and progress for all learners;
- Teach in a variety of styles to engage and motivate learners securing outstanding behaviours for learning;
- Further develop our outstanding curriculum;
- Responsible for day to day management of resources;
- Observing learning and changing provision to meet pupil needs;
- Develop parental partnerships;
- Ensuring statutory welfare requirements are met;
- Active participation in our whole school team.

ADDITIONAL RESPONSIBILITIES –the post holder must:

- **Promote and safeguard the welfare of the children and young people that they are responsible for, or come into contact with;**
- **Act in compliance with data protection principles in respecting the privacy of personal information held by the Academy;**
- **Comply with the principles of the Freedom of Information Act 2000 in relation to the management of Academy records and information;**
- **Carry out their duties with full regard to the Academy’s Equal Opportunities Policy, Code of Conduct, Child Protection Policy and all other Academy Policies;**
- **Comply with the Academy Health and Safety rules and regulations and with Health and Safety legislation.**

PERSON SPECIFICATION

CLASS TEACHER

CATEGORY	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
APPLICATION	<ol style="list-style-type: none">1. Well-presented application form and supporting statement		Application form Supporting statement
QUALIFICATIONS	<ol style="list-style-type: none">2. Relevant degree3. Qualified Teacher Status	<ol style="list-style-type: none">4. Current valid driving licence and appropriate car insurance for business use	Application form Supporting statement
EXPERIENCE	<ol style="list-style-type: none">5. Experience of working in a primary school environment6. Evidence of good/outstanding teaching	<ol style="list-style-type: none">7. Experience of working across key stages within primary8. Experience of working with children with SEND9. Experience of working in a mixed age class10. Experience of working in Year 2 or 6 and administering SATs.11. Experience of subject leadership with proven impact.	Application form Interview Lesson observation



PROFESSIONAL DEVELOPMENT

- 12. Professional development covering curriculum issues
- 13. Commitment to further develop professional skills and practice

Application form

KNOWLEDGE, SKILLS AND ABILITIES

- 14. A clear vision and understanding of the needs of pupils
- 15. A commitment to ensure that all pupils have the opportunity to achieve the highest standards
- 16. Ability to offer skills to develop the wider curriculum

Application form
Interviews
Lesson observation

PERSONAL ATTRIBUTES

- 17. Caring attitude towards pupils and parents
- 18. A good health and attendance record
- 19. Ability to work collaboratively as part of a school team
- 20. Ability to make decisions and take responsibility
- 21. Understand and have regard for safeguarding arrangements for the protection of all children
- 22. Willingness to contribute to the wider life of the Academy

Application form
Interview
Lesson observation



OTHER

**23. References- Fully supportive
without reservation
24. Satisfactory enhanced DBS**

**References
DBS clearance**



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