



# Programme Lead Mental Health and Learning Disabilities Integrated Services



## We're recruiting

Are you passionate about partnership working with the drive to integrate services to achieve better outcomes?

We are looking for a programme lead with experience of improving outcomes for people and the families of those who use our services.

You will work with partners to develop and sustain the integration of adult and health services including operational integration between mental health, learning disabilities, autism and social care services in Durham.

**Salary £56,710–£58,837**

**37 hours per week**

**Hybrid Working**

**Closing date  
19th February 2023**

**Interview date  
6 March 2023**

## About the council

The council is made up of an elected assembly of 126 councillors accountable to nearly 530,100 people in County Durham. We are responsible for providing a wide range of public services to the people of the county.

We also represent and promote the interests of County Durham when dealing with regional, national and international affairs. Through effective local government, we allow local people to look after their own affairs and to decide how and where money is best spent in their area.

[Read more](#)



## Working together is the best medicine

We have a strong and well-established track record of effective partnerships having been working at integration for a good 10 years. This means joining up our systems, creating improved collaborations between our health and social care teams to give you better, connected health services, closer to home.

It's the effective collaboration between health, social care and voluntary organisations across County Durham that is bringing real, positive improvement to people's health, wellbeing and experience of care. We're improving and redesigning services where it matters most, to better meet your needs and keep the people of County Durham happy, healthy and at home.

Our provision of positive health and social care has always been joined up, but here in County Durham we make those links much more directly and that benefits everyone. We will only make our services better, as we continue to develop and improve going forward together.

## True Collaboration

The County Durham Care Partnership brings together NHS organisations, such as County Durham and Darlington Foundation Trust, County Durham Clinical commissioning group Durham County Council and other health and care providers in a true collaboration, driving our ambition to further develop system-wide integrated models of care to deliver improved outcomes for local people.

Our health and social care staff work closer to patients in their homes wherever possible, improving access to care and making it available at the right time, while reducing unnecessary hospital admissions, avoiding duplication and promoting independence.

## Vision

The vision of the County Durham Care Partnership is: "To bring together health, social care and voluntary organisations to achieve improvements in the health and wellbeing for the people of County Durham".



We have built on our strengths – vibrant communities, excellent services, outstanding relationships – to address inequalities.

Our ambition is to provide outstanding health and care to the people of County Durham, focussing on the health needs of our local population, breaking organisation barriers to increasing collaboration, collective strengths and streamline pathways.

The Partnership has a strong and informed focus on "place" based on a shared understanding, priorities and outcomes combined with a deep knowledge of the strengths and needs of our local population.

The Partnership benefits from a sustained commitment at a senior level with the Chief Executives of our Acute and Mental Health Trusts, CCG Directors, ICS Executives, Council Corporate Directors, the Chair of Healthwatch, PCN Directors and the Executive Director of Durham Community Action are active participants and inspire change based on shared values and behaviours.



## Challenges

We understand the challenges we face and address them together at "place". These include 47% of our people living in 30% of the most deprived wards in England. By 2035 we will care for 82% more people aged over 85. the average age to start to experience ill health is 59. We have shared financial, workforce and estates challenges. We accept that the status quo is not an option.

## Successes

Some of the successes of our partnership approach include:



implemented a shared hospital discharge pathway using therapists as case managers. We now have one of the best levels of discharge performance in England



integrated NHS and social care mental health and learning disability teams with shared pathways and outcomes frameworks



concentrated on our most frail residents, working together in multi-professional teams which have reduced length of stay, reduced care home admissions by 10%, streamlined pathways and reduced duplication.



joined up Council social care and public health and CCG commissioning teams into a single management structure



jointly funded an additional 59 therapists working across our "place" investing £2.9m



introduced a shared Urgent Community Urgent Response Service across the "place" jointly investing £800K

# Key Projects

To help us explore the areas where we can improve and further join up services, we've developed a series of key projects under our Integrated Care Programme. The projects are:

Hospital Discharge

Urgent community response

Quality

Customer Contact

Primary care admission avoidance

Frailty - enhanced health in care homes

Occupational Therapy

TAPs Review

Culture and change management

With overarching projects and programmes interrelated to the programme including:

Digital

Workforce Development

Culture & Change Management

# Join us

We can promise you a rewarding career in one of the most forward-thinking councils in the country.



[Take a look  
at our  
rewards](#)

Driving positive change and supporting the amazing people that make that change achievable can only happen with fantastic leadership.

There are opportunities to be involved in significant developments, some of which are already in progress, and others that will evolve over the coming years.

## You will need

- Substantial experience of implementing and managing change and business transformation
- Ability to think analytically, strategically and creatively and to influence and manage change across management and professional boundaries
- The vision and ambition to look ahead, develop strategic improvement plans and deliver on them to improve outcomes
- Substantial senior management experience in either mental health, learning disabilities, social care services, public health, commissioning, health management, public sector management or partnership working
- Substantial experience of managing complex projects and matrix management
- Degree in either Mental Health, Social Work, Public Health, Health Management, Public Sector Administration

Take a look at the person specification for the full criteria.

## Further information

Contact

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Thank you for your interest in Durham County Council.

If you would like to know more about this opportunity, please contact Michael Laing, Director of Integrated Services via email: [michael.laing@durham.gov.uk](mailto:michael.laing@durham.gov.uk) or [michael.laing2@nhs.net](mailto:michael.laing2@nhs.net)

Find out more about the Partnership by watching the short film below



## Useful links

- County Durham Care Partnership Newsletter May 2022 ([countydurhamccg.nhs.uk](http://countydurhamccg.nhs.uk))
- Partnership News May 2022 – County Durham Care Partnership ([countydurhamccg.nhs.uk](http://countydurhamccg.nhs.uk))
- Home – NENC County Durham ([icb.nhs.uk](http://icb.nhs.uk))
- County Durham Care Partnership’s Heart of the Matter – NENC County Durham ([icb.nhs.uk](http://icb.nhs.uk))