

Person Specification for the post of Teacher of English

Key: A application, R reference, I interview, O observation

Requirements		Essential	Desirable	Method of Assessment
1. TRAINING AND QUALIFICATIONS				
1.1	Qualified Teacher Status	X		A,R
1.2	Graduate	X		A,R
1.3	Degree related to subject		X	
1.4	Honours degree		X	A,R
2. EXPERIENCE OF TEACHING				
2.1	Teaching experience in more than one establishment		X	A,I,R
2.2	Experience in teaching English	X		A,I,R
3. WORK RELATED CIRCUMSTANCES – PROFESSIONAL VALUES & PRACTICES				
3.1	Excellent subject knowledge	X		A,I,R,O
3.2	Excellent classroom teaching skills	X		A,I,R,O
3.3	Excellent ICT skills	X		A,I,R
3.4	Knowledge of varied approaches to learning	X		A,I,R
3.5	Knowledge of assessment procedures		X	A,I,R
3.6	Overview of KS3/KS4 initiatives		X	A,I,R
4. PERSONAL SKILLS AND ABILITIES				
4.1	Passion for learning	X		A,I,R
4.2	An educational philosophy in tune with the school ethos	X		A,I,R
4.3	Creativity	X		A,I,R
4.4	Flexibility	X		A,I,R
4.5	Hardworking	X		A,I,R
4.6	Ability to be systematic, methodical & efficient	X		A,I,R
4.7	Excellent time management skills	X		A,I,R
4.8	Have a sense of fun, be resilient, be pro-active, be an optimist, enjoy working with people and finding solutions	X		A,I,R
4.9	A caring attitude to students, staff and parents/carers	X		A,I,R
4.10	Loyalty	X		A,I,R
4.11	Excellent health & attendance record	X		A,I,R