**Durham County Council**

**Blue Coat C.E. Aided Junior School**

**Person Specification – Teaching Assistant Level 3, (Grade 5)**

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|  | Essential | Desirable |
| Qualifications | * A teaching Assistant qualification at NVQ Level 3 relevant or equivalent
* Good literacy and numeracy skills (GCSE Grade C or above)
 | * A valid first aid certificate
* Qualification in a specific area of learning or SEN
* Safeguarding training
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| Experience | * Recent experience of working in a school environment.
* Experience of planning and evaluating learning .
* Experience of giving support to pupils with learning, behavioural, communication, social, sensory or physical difficulties.
* Experience of planning and evaluating learning for individuals, groups and whole class
* Experience of working with pupils with special educational needs at Nursery or KS1.
* Experience of leading interventions
 | * Experience of working with children with medical needs
* Experience delivering interventions specifically phonics based.
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| Skills, Knowledge and Aptitude | * Ability to relate well with children and adults
* Ability to work independently with individual children, groups and whole school
* Ability to use initiative when required
* Ability to work as a member of a team
* A willingness to work collaboratively with a wide range of professionals
* Good communication skills – written and verbal
* Use ICT effectively to support teaching and learning
* Sensitive to the needs of vulnerable children and their parents
 | * Ability to work within the LA and school’s policies and guidelines
* Have Child Protection training
* Working knowledge of national curriculum and early years reforms
* Use ICT effectively to support teaching and learning
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| Personal Requirements | * Sensitive to the needs of Children and their parents/carers
* Calm and positive approach
* Committed to professional development.
* Support the Christian ethos.
 | * Willingness to get involved in school life and support extra-curricular activities
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