**Durham County Council**

**Blue Coat C.E. Aided Junior School**

**Person Specification – Teaching Assistant Level 3, (Grade 5)**

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|  | Essential | Desirable |
| Qualifications | * A teaching Assistant qualification at NVQ Level 3 relevant or equivalent * Good literacy and numeracy skills (GCSE Grade C or above) | * A valid first aid certificate * Qualification in a specific area of learning or SEN * Safeguarding training |
| Experience | * Recent experience of working in a school environment. * Experience of planning and evaluating learning . * Experience of giving support to pupils with learning, behavioural, communication, social, sensory or physical difficulties. * Experience of planning and evaluating learning for individuals, groups and whole class * Experience of working with pupils with special educational needs at Nursery or KS1. * Experience of leading interventions | * Experience of working with children with medical needs * Experience delivering interventions specifically phonics based. |
| Skills, Knowledge and Aptitude | * Ability to relate well with children and adults * Ability to work independently with individual children, groups and whole school * Ability to use initiative when required * Ability to work as a member of a team * A willingness to work collaboratively with a wide range of professionals * Good communication skills – written and verbal * Use ICT effectively to support teaching and learning * Sensitive to the needs of vulnerable children and their parents | * Ability to work within the LA and school’s policies and guidelines * Have Child Protection training * Working knowledge of national curriculum and early years reforms * Use ICT effectively to support teaching and learning |
| Personal Requirements | * Sensitive to the needs of Children and their parents/carers * Calm and positive approach * Committed to professional development. * Support the Christian ethos. | * Willingness to get involved in school life and support extra-curricular activities |