

Person Specification
Senior Practitioner (Learning Disability and
Autism Team)



Part A

The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential

- Recognised Social Work Qualification and HCPC Registration
- Completion of Post Qualifying modules and In-House progression (or equivalent process from previous employer)
- Commitment to continuing professional development and personal development
- Experience of carrying a complex caseload within statutory Adult Services and skills in case management work, assessing and managing risk.
- Experience of fostering the learning and development of others and providing advice and support to less experienced colleagues
- Knowledge and understanding of current statutory requirements, best practice and current trends in Adult social care, including adult safeguarding practice
- Able to assimilate and evaluate complex information
- Able to liaise effectively with other agencies and professionals and work in a multi-disciplinary and multi-agency way
- Experience of working in partnership with service users, carers and service providers
- Problem solving skills, the ability to handle problems calmly and sensitively
- Recording and report writing skills and using appropriate ICT systems

Desirable

- Post Qualifying award
- Practice Educator qualification
- Experience of project work and delivering outcomes for business objectives
- Experience of writing reports for the Court of Protection and court experience
- Understanding of services within the wider organisational system
- Knowledge of resources – health, local authority, voluntary and independent sector
- Knowledge of the benefit system
- Access to personal transport

Part B

The following criteria will be further explored at the interview stage:

- Commitment to continuing professional development and personal development
- Experience of carrying a complex caseload within statutory Adult Services and skills in case management work, assessing and managing risk and court of protection work.
- Experience of fostering the learning and development of others and providing advice and support to less experienced colleagues
- Knowledge and understanding of current statutory requirements, best practice and current trends in Adult social care, including adult safeguarding practice
- Able to assimilate and evaluate complex information
- Able to liaise effectively with other agencies and professionals and work in a multi-disciplinary and multi-agency way
- Experience of working in partnership with service users, carers and service providers
- Problem solving skills, the ability to handle problems calmly and sensitively
- Recording and report writing skills and using appropriate ICT systems
- Reliable and self-reliant, but will seek guidance appropriately
- Willingness to undertake further training as required, with a positive approach to self development
- Organisational and time management skills
- Flexible approach to work, location, duties and hours
- Ability to work to tight timescales whilst being detail conscious
- Ability to communicate clearly and effectively
- Knowledge and understanding of the Council's Equality Policy, applying this in the workplace and the effect on delivery of services to customers

Additional Requirements

Enhanced DBS Disclosure Certificate

Suitability to work with client group