



## **We are recruiting!**

### **Aycliffe Secure Services Centre Manager**

**Are you passionate about giving children and young people a new start in life?**

We are looking for an experienced social work manager with significant experience of running a registered children's home.

You will lead and manage the operations of Aycliffe Secure Services including setting strategic priorities, management of staff, facilities and budgets and being responsible for the welfare and safety of all young people cared for by the service. This will also include managing our new home 'Maple House' which will have four beds and support young people moving on from a period within the secure setting.

As an exceptional leader who goes the extra mile you will continue the development and high standards expected in running a secure environment for children and young people.

## About the council

The council is made up of an elected assembly of 126 councillors accountable to nearly 530,100 people in County Durham. We are responsible for providing a wide range of public services to the people of the county.

We also represent and promote the interests of County Durham when dealing with regional, national and international affairs. Through effective local government, we allow local people to look after their own affairs and to decide how and where money is best spent in their area.

[Read more](#)

## Children and Young People's Services

Children and Young People's Services bring together a range of functions to help support children, young people and families in County Durham. These are arranged in three broad service areas: Education and Skills, Children's Social Care and Early Help Inclusion and Vulnerable Children.

Our vision is that County Durham will be a great place for children and young people to grow up in and for Durham to be a place where all children are healthy, happy, safe and achieving their potential.

## Aycliffe Secure Centre

Aycliffe Secure Centre in Newton Aycliffe looks after some of the most vulnerable young people, many of whom have complex problems and need intensive support.

Our philosophy at the centre is 'Exceptional Parenting.' Keeping young people safe and providing a nurturing environment so they can heal and re-engage in life.

The centre provides secure accommodation for up to 34 young people, 8 of whom are sentenced or remanded by the Youth Custody Service and 26 young people who are accommodated for their own or other safety under Section 25 of the Children's Act 1989 and are commissioned by local authorities.

[Read more](#)

# Aycliffe Secure Centre

## Strategic development plan

### Environment

All six homes open, vibrant and thriving within the centre

### Staff

An inspiring place to work that invests in staff and offers opportunity and development

### Mission

Through developing and investing in our staff and infrastructure, Aycliffe Secure Centre will continue to provide each young person with a safe, secure caring home and school. Encouraging and motivating everyone, staff and young people, to the best they can be, in an environment they can enjoy


### Care

Provide trauma informed care and offer outstanding levels of multi-disciplinary care

### Stability

Explore the evolving landscape of childcare and ensure Aycliffe remains national leader in the provision of outstanding care and practice

# Join us



Take a look  
at our  
rewards

We can promise you a rewarding career in one of the most forward-thinking councils in the country.

As the largest local authority in the North East we offer excellent opportunities for career progression too.

There are opportunities to be involved in significant developments, some of which are already in progress, and others that will evolve over the coming years.

We are proud of our supportive team! We want every team member to feel valued and recognised for their individual contribution. We are committed to providing a working environment where everyone can continuously develop and thrive.

## You will need

- A proven track record of achieving high standards in residential care.
- Excellent communication skills.
- The vision and ambition to look ahead, develop strategic improvement plans and deliver on them to improve outcomes for children and young people.
- The ability to lead from the front, motivating and energising your team. Ability to engage and collaborate will be key.
- The ability to manage with compassion and patience instilling confidence and enabling transformation.

You should hold a professional qualification in social work and/or other relevant subject area to degree level or equivalent.

Take a look at the person specification for the full criteria.

# The recruitment process

Short-listing is expected to take place week beginning 27 February 2023, with interviews expected to be held on 17 March 2023.

We would like to invite applicants who have been short-listed to an open session at Aycliffe Secure Centre and will share more information about this following an application.

## Further information

If you would like to know more about this opportunity, please contact Martyn Stenton (Head of Early Help, Inclusion and Vulnerable Children) by email [martyn.stenton@durham.gov.uk](mailto:martyn.stenton@durham.gov.uk)

