

**Co-operative Trust School**



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**CHILDREN’S SERVICES**

**PERSON SPECIFICATION**

The appointment is subject to the current conditions of service for the role contained in the relevant Pay and Conditions document and other current education and employment legislation.

**School Moto & Ethos**

Ready to Listen, Ready to Learn Together

All our young people to become Happy, Independent Learners who are Prepared for Adulthood

**POST TITLE:**  Teaching Assistant Apprentice

**GRADE:** National Apprentice Wage

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|  | **ESSENTIAL** | **DESIRABLE** | METHOD OF ASSESSMENT |
| **Educational Attainment** | * 5 GCSEs (Grade 4 – 9), English and Maths included (or equivalent) | * Higher level of qualifications, above essential requirements * Additional qualifications in working with children and/or working with children with special educational needs * Excellent attendance record | * Application form * Certificates |
| **Work Experience** |  | * Work experience or volunteering working with children and/or working with children with special educational needs | * Application form |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Good numeracy and literacy skills |  | * Interview * References |
| **Disposition** | * Able to relate well to children and adults * Able to work well as part of a team * Able to work in a rapidly changing dynamic environment * Able to deal with issues sensitively and keep information strictly confidential * Willing to contribute to the overall ethos/work/aims of the school * Reliable and punctual * Ambitious and committed to personal development * Genuine interest in the education sector * Professional mature outlook, sensitive to the needs of children and their parents/carers * Flexible approach to work * Committed to the principles of equality and diversity |  | * Interview * References |
| Circumstances | * Enhanced clearance from the Disclosure and Barring Service |  | * DBS check |

**Full training will be provided**