

## Company Profile

Established in 2017, Together for Children is on a mission to improve services in social care, early help and education and engage the whole community in giving children and young people in Sunderland the best possible opportunity to thrive.

Our workforce is AMAZING with a passion for improving the life chances of children and young people. We all strive to make a difference, irrespective of our work vocation or specialism.

### Reporting to:

**Team Manager**

### Direct Reports:

**None**

### Location:

**Based at Sandhill Centre**

**Job Title: Social Worker/Senior Social Worker**

**Grade 7/8**

### Service Directorate

Children's Social Care

### Purpose

To carry out assessments of Children in Need and Children in Need of Protection and to undertake direct work with children and their families.

To work in accordance with established policies and procedures of Together for Children and Sunderland Safeguarding Children's Partnership.

### Responsibilities

To manage an assigned caseload of children and families, independently in compliance with agreed casework objectives, assessing and managing risks appropriately, and in accordance with statutory regulations and guidelines, and in line with the Signs of Safety practice model.

To investigate complaints of alleged neglect, abuse or ill treatment of children undertake assessments and where appropriate arrange accommodation or children and young people maintaining appropriate personal/professional boundaries.

To work to a range of legal options to support investigation and protection; if required give evidence in court; using contingency planning to plan for changing circumstances.

To liaise with colleagues in order to gather information relevant to assessment and care planning.

To work with children and young people, families, carers and communities to formulate care plans in partnership based on their assessment of need.

To undertake direct social work responsibilities as an allocated worker to children and families assigned to monitor and review the implementation of care plans, ensuring that the services being provided are meeting the assessed need and the provision remains within any agreed costs.

To prepare record, maintain case records and other information in accordance with child protection procedures and timescales.

To keep up to date with social work practice, and also reflect and identify development and training needs to ensure continuous professional development.

To work within the Together for Children's professional policy and procedures, and code of conduct.

To ensure effective and timely communication across Child Protection services, listen to and respond to the views and ideas of other professionals, stakeholders (particularly children and young people and their families) to ensure services are relevant, responsive and focused on meeting identified needs.

To champion diversity and equality.



## Statutory Requirements

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- Comply with the principles and requirements of the General Data Protection Regulation (GDPR) in relation to the management of Together for Children Sunderland's records and information and respect the privacy of personal information held by Together for Children Sunderland.
- Comply with the principles and requirements of the Freedom in Information Act 2000.
- Comply with the Together for Children Sunderland's and the NHS ICB information security standards, and requirements for the management and handling of information.
- Undertake the duties of the post in accordance with the Company's Equal Opportunities Policy, Health and Safety Policy and legislative requirements and all other Company policies.

