

## Person Specification

**Job Title: Social Worker, Locality Team**

**Role Profile reference: PC3/PC4**

Essential Requirements	
<p><b>Qualifications:</b></p> <ul style="list-style-type: none"> <li>• Educated to degree level with appropriate professional Social Work qualification i.e. CSS/CQSW or DipSW, MA SW, BA Hons SW and completion of ASYE first year.</li> <li>• Current Social Work England Registration.</li> <li>• Evidence of continuous professional development.</li> <li>• Current driving licence and access to a car, or means to mobility support</li> </ul>	Application Form Interview
<p><b>Experience of :</b></p> <ul style="list-style-type: none"> <li>• Statutory social work with children and families in a statutory or third sector setting;</li> <li>• Working across agencies promoting understanding and good practice in relation to children's safeguarding;</li> <li>• Applying principles of child care legislation relating to child protection, looked after children and the provision of services to children in need;</li> <li>• Undertaking child protection investigations; planning and organising workload to meet statutory timescales;</li> <li>• Providing direct professional social work to children and their families;</li> <li>• Managing an allocated caseload; planning and organising workloads;</li> <li>• Working in partnership with service users, carers service providers and other professionals;</li> </ul>	Application Form Interview

<ul style="list-style-type: none"> <li>• Handling problems and difficult situations calmly and sensitively.</li> </ul>	
<b>Knowledge and understanding of:</b> <ul style="list-style-type: none"> <li>• Social care legislation, with current safeguarding policies and procedures;</li> <li>• Children Act 1989 and 2004.</li> </ul>	Application Form Interview
<b>Ability to:</b> <ul style="list-style-type: none"> <li>• The ability to share information, obtain information and have dialogue with others, either in writing, in person or over the telephone.</li> <li>• Be able to work effectively within a busy team environment, be helpful and co-operative with others ;</li> <li>• Effectively risk manage within children's service settings;</li> <li>• Manage priorities and work demands displaying initiative and creativity;</li> <li>• Effectively use a PC to write reports/assessments, record information or input data;</li> <li>• Be confident on challenging other professionals appropriately;</li> <li>• Self-motivated, resilient and committed to excellent social work practice;</li> <li>• Take ownership and responsibility arising from own and others' case work appropriate to the level of the post;</li> <li>• Be willing to lead by example and promote excellence;</li> <li>• Reliable and self-reliant and to seek guidance when appropriate;</li> <li>• Meet the travel requirements of the post;</li> <li>• Work outside of normal working hours to meet the needs of the service.</li> </ul>	Application form Interview
Commitment to Equal opportunities	Interview

**Author:** Helen Monks

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