Person Specification
Data Architect

Part A
The following criteria (experience, skills and qualifications) will be used to short-list at the application stage:

Essential
- The ability to engage with stakeholders to understand their requirements with regard to capturing and using data and information
- Experience of designing information systems
- The ability to explain technical information and complex concepts in simple ways to a variety of audiences.
- Understanding of the importance of information management policies and practice.
- Experience of extracting and transforming data to enable analysis or research.
- The ability to work with a wide range of people at all levels both within and outside the organisation to share information and improve services
- The ability to present complex data and information in formats that engage a wide range of audiences including frontline practitioners
- The ability to apply innovative and creative thinking to find effective solutions
- Ability to work on own initiative, to prioritise workload and to manage competing deadlines
- Experience of leading the development and implementation of data projects requiring the sharing and integration of data

Desirable
- Experience of using data, analysis or research to improve health and wellbeing and address health inequalities.

Part B
The following criteria will be further explored at the interview stage:
- Experience of using data to improve services
- Knowledge, understanding and application of data management and modelling
- Experience of working with other colleagues or external organisations to produce research or analysis that improves understanding and decision making
- Knowledge and understanding of ICT systems for data collection, analysis and dissemination of information
- The ability to work with a wide range of people at all levels both within and outside the organisation
- The ability to apply innovative and creative thinking to find effective solutions
- Commitment to equality and diversity