**BLACKHALL PRIMARY SCHOOL**

**PERSON SPECIFICATION - CARETAKER**

**Role:** To be responsible for the maintenance, cleanliness and security of school premises and site, ensuring a safe environment.

|  |  |  |  |
| --- | --- | --- | --- |
| **Category** | **Essential** | **Desirable** | **Evidence** |
| **APPLICATION**  | * Good basic Literacy and Numeracy skills.
* Fully supported in reference.
 |  | * Application Form
* References
 |
| **QUALIFICATIONS** | * Willingness to participate in training relevant to the post.
 | * GCSE or equivalent in English and Maths.
 | * Application Form
* References
* Certificates
 |
| **EXPERIENCE** | * Experience of caretaking, cleaning and handy work.
 | * Experience of working in a school environment
 | * Application Form
* References
* Interview
 |
| **SKILLS AND KNOWLEDGE** | * Ability to clean and maintain a high standard of cleanliness throughout the school.
* Able to carry out painting, decorating and minor repairs.
* Ability to work by yourself, but also experience of working within a team.
* Good organisational and time management skills.
* Basic understanding of computer use
 | * Knowledge of current Health and Safety policies and procedures – including Risk and COSHH Assessments.
* Knowledge of heating and security systems.
* Competent DIY Skills
* Able to recognise when areas of school/grounds require improvement and inform line manager.
 | * Application Form
* Reference
* Interview
 |
| **PERSONAL QUALITIES**  | * Enthusiastic, committed, hardworking and self-motivated.
* Trustworthy and reliable.
* Friendly disposition
* Ability to get on well with people of all ages.
* Good role model for staff and pupils.
* Good general fitness required for role
 |  | * Application Form
* Reference
* Interview
 |