Person Specification



Senior Business Support Officer (BS601)

Part A

The following criteria (knowledge, skills and experience) will be used to shortlist at the application stage.

Essential Criteria

Able to demonstrate:

- 1. Knowledge and competent use of Microsoft Office applications and IT systems.
- 2. Experience of providing high level administrative and business support in a busy environment
- 3. Effective verbal and written communication
- 4. Excellent organisation and time management skills whilst working to challenging deadlines
- 5. Ability to work as part of a team and on own initiative.
- 6. The provision of high levels of customer service
- 7. Experience of coaching and mentoring by providing advice and guidance.
- 8. Understanding the need to maintain confidentiality

Desirable Criteria

- 9. Knowledge of the planning environment
- 10. Understanding and/or experience of the process involved in validating planning applications
- 11. Experience of GIS and online mapping tools

Part B

The following criteria will be further explored at the interview stage

- 1. Communication skills
- 2. Organisational skills
- 3. Approach to prioritising work when faced with conflicting deadlines
- 4. Understanding of the council's Equality policy, applying this in the workplace and the effect on delivery of services to customers.