



# We are recruiting! Strategic Waste Manager

**Are you looking for a new challenge within the Waste Management field?**

We are looking for an experienced and self-motivated strategic manager with a proven track record in waste management to lead the Council's Waste Strategy Team.

This is an exciting opportunity to lead and shape the Council's approach to municipal waste management – reducing waste arisings, recycling as much as possible and developing innovative solutions for waste treatment.

In a diverse County with nearly 250,000 households from uplands and dales to the coast, our scale is big, and so are our ambitions!

# About the council

The council is made up of an elected assembly of 126 councillors accountable to nearly 530,100 people in County Durham. We are responsible for providing a wide range of public services to the people of the county.

We also represent and promote the interests of County Durham when dealing with regional, national and international affairs. Through effective local government, we allow local people to look after their own affairs and to decide how and where money is best spent in their area.

[Read more](#)

## Environment

Environment has responsibility for refuse and recycling collections, neighbourhood protection, street scene, building and facilities maintenance, and management of our vehicle fleet. The core purpose and aims of the service are to work closely with the community in providing a clean, safe, accessible and sustainable built and natural environment through delivering cost-effective direct services which are responsive to local needs.

[Read more](#)

## Waste Management

This is an exciting time to join us as Strategic Waste Manager. There is a lot going on within our innovative service! A multimillion pound waste treatment procurement, strategic planning for the future provision of our household waste recycling centres, a recycling campaign which encourages residents to “bin it right” and management of former landfill sites that are now a source for power generation and renewable energy.

The Resource and Waste Strategy for England is set to have a major impact on our operations – from new food waste collection to more subtle changes in the relative proportions of recyclate collected. The Strategic Waste Manager will have a key role in anticipating these changes and shaping the corporate approach to provide cost and environment effective responses.

# The Strategic Waste Manager

You will be responsible for the oversight of a wide range of multimillion pound waste contracts from household waste recycling centres to waste haulage and treatment, working with the contractors to ensure sound environmental practice, re-procuring when required.



You will lead the waste strategy team and be responsible for awareness and education, recycling initiatives, bring sites (including electrical items) and management of close landfill sites, including one undergoing remedial capping.

You will play a key role in supporting collections, for instance overseeing the administration of garden waste collections, management of in-house composting; contamination campaigns through information and door knocking which support crews; procuring routes for specialist waste treatment including clinical waste.

You will be working alongside other environmental professionals working collaboratively on shared goals for instance reducing fly-tipping, waste duty of care, low carbon initiatives, promoting biodiversity on our landholdings and much more.

You will keep abreast of waste technology, research findings and best practice, and identify how this intelligence could be used to effect positive change and meet community aspirations.

# Managing exciting projects

No two days are the same and every one generates something new and challenging to manage.

There are a huge spectrum of exciting projects on the immediate horizon, including:

- **Capping the final phase of Joint Stocks landfill**
- **Building a large volume, multi-million pound Leachate Treatment facility**
- **Procuring a new Power Generation engine to produce electricity from landfill gas**
- **Procuring the facilitation of food waste collection to over 250,000 households from 2025**
- **Renewing our MRF contract**

# Join us!

We can promise you a rewarding career in one of the most forward-thinking councils in the country.

As the largest local authority in the North East we offer excellent opportunities for career progression too.

There are opportunities to be involved in significant developments, some of which are already in progress, and others that will evolve over the coming years.

We are proud of our supportive team! We want every team member to feel valued and recognised for their individual contribution. We are committed to providing a working environment where everyone can continuously develop and thrive.



**Take a look  
at our  
rewards!**

## You will need

We are looking for a strategic thinker with a track record of partnership working, along with:

- A degree level qualification or equivalent in a relevant subject; or able to demonstrate equivalent experience as outlined in the person specification.
- Experience of successful strategic planning and management within a waste management environment
- Strong financial acumen and budgetary control experience
- Project management, business transformation and change management skills
- Knowledge of waste management legislation and strategies as well as pending legislation

Take a look at the person specification for the full criteria.

# The recruitment process

We close for applications on 9 April 2023.  
Interviews are expected to be held on 26 April 2023.

## Further information

We encourage you to contact Brian Gallagher for an informal discussion about the role.

Brian can be contacted by telephone 07716 098175 or by email [Brian.Gallagher@penna.com](mailto:Brian.Gallagher@penna.com)

