

PERSON SPECIFICATION Administrative Assistant (Grade 3)



QUALITIES & ATTRIBUTES	ESSENTIAL	DESIRABLE
QUALIFICATIONS / TRAINING	5 GCSEs (A*-C) including Maths and English or equivalent NVQ 2 or equivalent qualification in relevant discipline (eg: Business Administration Level 2 OR appropriate experience)	Basic First Aid training
	Willingness to participate in training and development opportunities	
EXPERIENCE	General clerical, administrative and financial experience	Experience of working within an education establishment or a busy office environment
		Experience of reception duties
SKILLS / KNOWLEDGE	Good numeracy and literacy skills	Appropriate knowledge of First Aid
	Effective use of ICT packages and good keyboard skills.	Knowledge of SIMS
	Use of relevant equipment/resources	
	Excellent communication skills, both oral and written	
	Excellent organisational skills	
	Knowledge of relevant policies/codes of practice and awareness of relevant legislation	
	Ability to relate well to children and adults	
	Demonstrable, positive approach to customer care	
	Ability to multi-task, prioritise work and manage conflicting demands	
	Ability to work constructively as part of a team, understanding school roles and responsibilities and the role of Receptionist within these	



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	Commitment to undertake personal and professional development	
PERSONAL ATTRIBUTES	Friendly, caring and approachable manner	Willingness to be involved in the wider life of the school
	Strong interpersonal skills	
	Self-motivated and enthusiastic	
	Able to remain polite, calm and courteous in stressful situations	
	Reliable and punctual	
	Flexible, adaptable and able to work independently or as part of a team	
	Committed to supporting the Catholic/Christian Ethos of the School	