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### CHILDREN’S SERVICES

**PERSON SPECIFICATION**

**POST TITLE:** Teacher – KS2

**GRADE:** MPS

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** | * Degree status or equivalent * Qualified teacher status * GCSE Grade C or above in English, Maths and Science | * Evidence of CPD * (unless ECT) | * Application form * Certificates * Interview |
| **Work Experience** | * Experience of planning the curriculum * Experience of teaching in KS2 * Evidence of highly effective teaching skills, from previous experience | * Experience of subject leader role (unless ECT) * Experience in Early Years or KS1 | * Application form * Interview * References * Observation |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Understanding of and enthusiasm for the National Curriculum * Solid understanding of Assessment for Learning * Excellent verbal and written communication skills * Up-to-date knowledge of key educational issues * A working knowledge of safeguarding principles and procedures * An ability to work on own initiative, prioritising and completing tasks and managing time effectively | * Understanding of and enthusiasm for Art and Design and Design Technology | * Application form * Interview * References |
| **Disposition** | * Able to motivate and inspire pupils * Well organised * Able to work as part of a team * Have a positive attitude to working with parents * Flexible approach to work * Committed to the principles of equality and diversity | * To be an ambassador for the school and show evidence of being part of the wider school community | * Interview * References * Observation |
| Circumstances | * A willingness to undertake a curriculum responsibility and after school clubs * Enhanced clearance from the Disclosure and Barring Service |  | * Interview * Application Form * DBS check |
| Other Requirements | * Applications should be completed in full * Supporting statement should be clear and concise * Should address the criteria identified in the person specification |  | * Application Form |
| Confidential references and Reports | * Written references only * Confirming professional and personal knowledge, skills & abilities referred to above * Positive recommendation from present employer |  | * Interview * References |