

### CHILDREN’S SERVICES

**PERSON SPECIFICATION**

**POST TITLE:** Teacher – KS2

**GRADE:** MPS

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|  | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Educational Attainment** | * Degree status or equivalent
* Qualified teacher status
* GCSE Grade C or above in English, Maths and Science
 | * Evidence of CPD
* (unless ECT)
 | * Application form
* Certificates
* Interview
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| **Work Experience** | * Experience of planning the curriculum
* Experience of teaching in KS2
* Evidence of highly effective teaching skills, from previous experience
 | * Experience of subject leader role (unless ECT)
* Experience in Early Years or KS1
 | * Application form
* Interview
* References
* Observation
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| **Knowledge/****Skills/****Aptitudes** | * Understanding of and enthusiasm for the National Curriculum
* Solid understanding of Assessment for Learning
* Excellent verbal and written communication skills
* Up-to-date knowledge of key educational issues
* A working knowledge of safeguarding principles and procedures
* An ability to work on own initiative, prioritising and completing tasks and managing time effectively
 | * Understanding of and enthusiasm for Art and Design and Design Technology
 | * Application form
* Interview
* References
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| **Disposition** | * Able to motivate and inspire pupils
* Well organised
* Able to work as part of a team
* Have a positive attitude to working with parents
* Flexible approach to work
* Committed to the principles of equality and diversity
 | * To be an ambassador for the school and show evidence of being part of the wider school community
 | * Interview
* References
* Observation
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| Circumstances | * A willingness to undertake a curriculum responsibility and after school clubs
* Enhanced clearance from the Disclosure and Barring Service
 |  | * Interview
* Application Form
* DBS check
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| Other Requirements | * Applications should be completed in full
* Supporting statement should be clear and concise
* Should address the criteria identified in the person specification
 |  | * Application Form
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| Confidential references and Reports | * Written references only
* Confirming professional and personal knowledge, skills & abilities referred to above
* Positive recommendation from present employer
 |  | * Interview
* References
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