 

**BISHOP CHADWICK CATHOLIC EDUCATION TRUST**

**PERSON SPECIFICATION**

**POST TITLE:** Early Years Class Teacher/Leader of Teaching and Learning in Early Years

**GRADE:** MPS/UPS Plus TLR2A

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|  | **ESSENTIAL**  | **DESIRABLE**  | **METHOD OF** **ASSESSMENT**  |
| Educational Attainment  | * Qualified Teacher Status
 | * Catholic Teachers Certificate/equivalent or willingness to complete the course
* Additional relevant qualification(s)
* Evidence of in-service professional development
 | * Application Form
* Certificates
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| Work Experience   | * Minimum of two years’ experience in EYFS
 | * Previous experience of:
* Teaching in the primary phase
* Working Closely with support staff
* Working as part of the SLT within a primary school.
 | * Application Form
* Interview
* References
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| Knowledge/ Skills/ Aptitudes    | * Able to demonstrate high standards of classroom practice
* Able to effectively use a wide range of resources including ICT to ensure effective teaching and learning across the curriculum
* Able to communicate well orally and in writing in a variety of situations
* Thorough knowledge of the National Curriculum
* An extensive understanding of the EYFS
* A clear vision and understanding of what makes learning effective for all pupils
* Able to readily establish professional relationships with parents, staff, pupils and relevant agencies
* Good time management, punctuality and attendance
* Good communication and presentation skills.
 | * Awareness and an understanding of recent developments in education
* Willingness to undertake additional relevant training
 | * Application Form
* Interview
* References
* Observation
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| Disposition      | * Enthusiasm and commitment
* Sensitivity and a willingness to offer support and accept support from others
* A positive attitude to change
* A desire to play a full and active part in the life of the school
* committed to the principles of quality and diversity
 |   | * Interview
* References
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| Circumstances   | * Fully supported in references
* Well-structured supporting statement which supports the ethos of the school and indicates vision and beliefs for effective teaching and learning
* Enhanced clearance from the Disclosure and Barring service
 |   | * DBS Check
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