

## Company Profile

Established in 2017, Together for Children is on a mission to improve services in social care, early help and education and engage the whole community in giving children and young people in Sunderland the best possible opportunity to thrive.

Our workforce is AMAZING with a passion for improving the life chances of children and young people. We all strive to make a difference, irrespective of our work vocation or specialism.

## Reporting to:

Team Manager, Young Peoples Team

## Direct Reports:

None

## Location:

Sandhill Centre, Grindon Lane, Sunderland, SR3 4EN

## Child and Family Worker – Grade 5

### Service Directorate

### Children's Social Care

### Purpose

- Work with children, young people and families, providing support and interventions to make children safer so they can live at home where it is safe to do so. If children can't remain living at home intervention and support with their network to find the best alternative care arrangements. To support rehabilitation home to parents/ carers when this is the plan.
- Facilitate and supervise family time between cared for children and their parents and family, the aim is to promote safe, positive and purposeful family time and to ensure that the child or young person is safeguarded during the supervised family time session.
- Support social workers who have case responsibility for children who are subject to Child Protection Plans (CP) or Child in Need Plans (CIN) and Cared for Plans (CLA), this will include family support work, direct work with children including life story work, and facilitating and supervising family time between looked after children and their parents and family.

Protecting our Wellbeing



Better Health  
at Work Award  
Silver Award



ASPIRATIONS: We want a fit and healthy workforce who feel supported and know how to access support during varying periods of their lives. We want to provide access to a comprehensive wellbeing offer

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Part of our team

## Statutory Requirements

- Comply with the principles and requirements of the General Data Protection Regulation (GDPR) in relation to the management of Together for Children Sunderland's records and information and respect the privacy of personal information held by Together for Children Sunderland.
- Comply with the principles and requirements of the Freedom in Information Act 2000.
- Comply with the Together for Children Sunderland's and the NHS ICB information security standards, and requirements for the management and handling of information.
- Undertake the duties of the post in accordance with the Company's Equal Opportunities Policy, Health and Safety Policy and legislative requirements and all other Company policies.

## Responsibilities

- Contribute to the delivery of the Edge of Care program, Child in Need, Child Protection Plans and Cared for Children Plans as directed by the allocated social worker and team manager.
- Supervise family time between cared for children and their families to ensure children benefit from safe, meaningful family time with family members, at times when they must live apart.
- Sensitively manage the supervision of family time sessions, having the ability to engage with children and adults to redirect challenging behaviour to more positive engagement.
- Transport children as required, ensuring that family time arrangements are met in a venue, which may include travelling outside of the City of Sunderland.
- Ensure case recording is accurate and up to date, in order that high quality reports are produced for meetings and reviews.
- Establish effective working relationships with children, families and professionals to achieve best outcomes for children.
- Be proactive and solution focused to ensure that family time takes place as planned and to communicate any changes verbally and in writing with all parties.
- Plan and organise workload, ensuring transport and venue arrangements are in place to make best use of available resources, identifying gaps and working flexibly to find solutions.
- Understand the impact of domestic abuse on children and young people and work with families in conjunction with the social worker to develop each individual plan

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# Role Specification

Essential Requirements	
<b>Qualifications:</b> <ul style="list-style-type: none"> <li>Current driving licence and access to a car or means to mobility support.</li> <li>Relevant level 3 qualification (NVQ Level 3, in childcare, social care or equivalent) or the ability to work towards this within a reasonable timescale.</li> </ul>	Application Form Interview
<b>Experience of:</b> <ul style="list-style-type: none"> <li>Working with children in need and their families (formal and informal);</li> <li>Working in a team;</li> <li>Good communication skills;</li> <li>Customer Service;</li> <li>Good report writing and recording skills;</li> <li>Direct work with children &amp; Families</li> </ul>	Application Form Interview
<b>Knowledge and understanding of:</b> <ul style="list-style-type: none"> <li>Children's Social Care procedures;</li> <li>Children's Safeguarding procedures;</li> <li>Knowledge of social, emotional and developmental needs of young people;</li> <li>Commitment to achieving the best outcomes for children, their parents and their families.</li> </ul>	Application Form Interview
<b>Ability to:</b> <ul style="list-style-type: none"> <li>Share information, obtain information and have dialogue with others, either in writing, in person or over the telephone;</li> <li>Work effectively within a busy team environment, be helpful and co-operative with others;</li> <li>Effectively risk manage within children's service settings;</li> <li>Manage priorities and work demands displaying initiative and creativity;</li> <li>Effectively use a PC to write reports/assessments, record information or input data;</li> <li>Be confident on challenging other professionals appropriately;</li> <li>Self-motivated, resilient and committed to excellent work practice;</li> <li>Reliable and self-reliant and to seek guidance when appropriate;</li> <li>Meet the travel and transport requirements of the post;</li> <li>Work on a 7- day rota between the hours of 7am and 7pm to meet the needs of the service.</li> </ul>	Application Form Interview
Commitment to Equal opportunities	Interview

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