



		essential	desirable	application	interview	lesson observation	references
<b>Qualifications and experience</b>							
1	Qualified teacher status	X		X			X
2	Degree	X		X			X
3	Successful primary teaching experience	X		X	X		X
4	Catholic Certificate in Religious Studies (CCRS)		X	X			X
5	Teaching experience in a Catholic primary school		X	X	X		X
<b>Skills and knowledge</b>							
6	Knowledge of the National Curriculum	X		X	X	X	X
7	Knowledge of the Early Years Foundation Stage framework		X	X	X	X	X
8	Knowledge of effective teaching and learning strategies	X		X	X	X	X
9	A good understanding of how children learn	X		X	X	X	X
10	Ability to adapt teaching to meet pupils' needs	X		X	X	X	X
11	Ability to build effective working relationships with pupils	X		X	X	X	X
12	Ability to build effective relationships with parents	X		X	X		X
13	Knowledge of guidance and requirements around safeguarding children	X		X	X	X	X
14	Knowledge of effective behaviour management strategies	X		X	X	X	X
15	Good ICT skills, particularly using ICT to support learning	X		X	X	X	X
<b>Personal qualities</b>							



ST BEDES  
CATHOLIC PRIMARY SCHOOL

16	A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school	X		X	X	X	X
17	High expectations for children's attainment and progress	X		X	X	X	X
18	Ability to work under pressure and prioritise effectively	X		X	X	X	X
19	Commitment to maintaining confidentiality at all times	X		X	X		X
20	Commitment to safeguarding and equality	X		X	X		
21	Ability to work successfully as part of a team	X		X	X		X
<b>Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children and young people including:</b>							
22	Motivation to work with children and young people ability to form and maintain appropriate Relationships and personal boundaries with children and young people	X		X	X		X
23	Emotional resilience in working with challenging behaviours	X		X	X	X	X
24	Attitude to use of authority and maintaining discipline	X			X	X	X
25	No disclosure about criminal convictions or safeguarding concern that makes applicant unsuitable for this post.	X		X			

### Additional Requirements

The following criteria must be judged as satisfactory when pre-employment checks are completed:

1	Enhanced Certificate of Disclosure from the Disclosure & Barring Service
2	Additional criminal record checks if applicant has lived/worked outside the UK
3	Barred list check – children
3	Medical clearance
4	QTS status - For qualified teachers only
5	Two references from current and previous employers (or education establishment if applicant not in employment)
6	Prohibition Check – For qualified teachers / undertaking teaching work