

### CHILDREN’S SERVICES

**PERSON SPECIFICATION**

**POST TITLE:** Outdoor Education Instructor, (Thurston Outdoor Education Centre)

**GRADE:** Band 6

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|  | **ESSENTIAL** | **DESIRABLE** | METHOD OF ASSESSMENT |
| **Educational Attainment** | * Level 2 English
* Level 2 Mathematics
* Summer ML
* BC Level 2 / BC Paddlesport Touring Leader or Paddlesport Instructor with 4 Star/MWE or equivalent in Kayak and Canoe
* RYA Dinghy Instructor
* RYA Level 2 Powerboat
* First Aid Certificate
* RCI (SPA)
* Food Hygiene Certificate
* First Aid Certificate
 | * Degree in related subject or equivalent professional qualification
* Management qualification
* Teaching qualification
* Youth Work qualification
* Winter ML
* MCI (MIA)
* WMCI (MIC)
* BC Level 4 or equivalent
* BC SUP DSM or SUP Personal Performance Award
* RYA Safety boat
* RYA Powerboat Instructor
* MBL
* RYA Senior Instructor
* Team Teach
 | * Application form
* Certificates
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| **Work Experience** | * Experience of delivering adventurous activities and outdoor education
* Experience of developing adventurous activities and outdoor education
* Experience of working with schools and community based organisations
* Experience of working within AALS and RYA licensing requirements
 | * Experience of working in a residential setting
* Experience of LOtC requirements
* Experience of working within a Local Authority
* Experience of Duke of Edinburgh’s Award
* Experience of delivering health related interventions
 | * Application form
* Interview
* References
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| **Knowledge/****Skills/****Aptitudes** | * Excellent written and verbal communication skills
* Excellent leadership skills
* Up-to-date industry knowledge
 | * Ability to deliver training
 | * Interview
* References
* Presentation
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| **Disposition** | * Ability to effectively communicate with and relate to children, young people, adults and professionals
* Able to prioritise work in order to achieve deadlines and targets
* Able to use initiative and work as part of a team
* Flexible approach to work
* Committed to the principles of equality and diversity, health and safety and safeguarding
 | * Knowledge and understanding of key Public Health priorities
 | * Interview
* References
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| Circumstances | * Enhanced clearance from the Disclosure and Barring Service
* Prepared to work unsociable hours, including evenings, weekends and on a residential basis.
* Prepared to assist the maintenance of both facilities and equipment
* Prepared to assist residential-related domestic duties
* Access to means of mobility
* Full current driving licence with D1+E
* Prepared to deputise for the Head of Centre when required to ensure service delivery is maintained
 |  | * DBS check
* Application form
* Interview
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