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### CHILDREN’S SERVICES

**PERSON SPECIFICATION**

**POST TITLE:** Outdoor Education Instructor, (Thurston Outdoor Education Centre)

**GRADE:** Band 6

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|  | **ESSENTIAL** | **DESIRABLE** | METHOD OF ASSESSMENT |
| **Educational Attainment** | * Level 2 English * Level 2 Mathematics * Summer ML * BC Level 2 / BC Paddlesport Touring Leader or Paddlesport Instructor with 4 Star/MWE or equivalent in Kayak and Canoe * RYA Dinghy Instructor * RYA Level 2 Powerboat * First Aid Certificate * RCI (SPA) * Food Hygiene Certificate * First Aid Certificate | * Degree in related subject or equivalent professional qualification * Management qualification * Teaching qualification * Youth Work qualification * Winter ML * MCI (MIA) * WMCI (MIC) * BC Level 4 or equivalent * BC SUP DSM or SUP Personal Performance Award * RYA Safety boat * RYA Powerboat Instructor * MBL * RYA Senior Instructor * Team Teach | * Application form * Certificates |
| **Work Experience** | * Experience of delivering adventurous activities and outdoor education * Experience of developing adventurous activities and outdoor education * Experience of working with schools and community based organisations * Experience of working within AALS and RYA licensing requirements | * Experience of working in a residential setting * Experience of LOtC requirements * Experience of working within a Local Authority * Experience of Duke of Edinburgh’s Award * Experience of delivering health related interventions | * Application form * Interview * References |
| **Knowledge/**  **Skills/**  **Aptitudes** | * Excellent written and verbal communication skills * Excellent leadership skills * Up-to-date industry knowledge | * Ability to deliver training | * Interview * References * Presentation |
| **Disposition** | * Ability to effectively communicate with and relate to children, young people, adults and professionals * Able to prioritise work in order to achieve deadlines and targets * Able to use initiative and work as part of a team * Flexible approach to work * Committed to the principles of equality and diversity, health and safety and safeguarding | * Knowledge and understanding of key Public Health priorities | * Interview * References |
| Circumstances | * Enhanced clearance from the Disclosure and Barring Service * Prepared to work unsociable hours, including evenings, weekends and on a residential basis. * Prepared to assist the maintenance of both facilities and equipment * Prepared to assist residential-related domestic duties * Access to means of mobility * Full current driving licence with D1+E * Prepared to deputise for the Head of Centre when required to ensure service delivery is maintained |  | * DBS check * Application form * Interview |