



Highfield Middle School



Cover Supervisor/Teaching Assistant - Level 3

Required as soon as possible

Term time + 3 days
32 hours per week

Band 4

We are proud to be part of the Tyne Community Learning Trust – A trust which provides positive collaboration between 9 like-minded schools in the Prudhoe area. We firmly believe we offer a fantastic school to work in, with wonderful pupils, brilliant colleagues and a strong and supportive senior team.

We are looking to appoint a passionate and positive Cover Supervisor / Teaching Assistant, to join our large team of dedicated support staff and provide the highest standards of education to our pupils, who are keen to learn.

The role provides a variety of opportunities and the successful candidate will be expected to carry out the following duties:

- Cover whole class lessons for colleagues where required
- Provide learning support in the classroom for disadvantaged pupils and those with SEND
- Provide small group and 1 to 1 interventions
- Support teaching colleagues with lesson organisation and preparation
- Undertake break and lunch duties on a rota basis
- Attend school trips
- Participate in the wider life of the school

Further details can be found on the job description.

Highfield Middle School is a proud school serving the equally proud community of Prudhoe in Northumberland. Our school has a very positive ethos where all individuals are respected and valued, regardless of age, background or beliefs. We are determined that all pupils will be given equal opportunities to thrive and succeed, and we will challenge and support them to overcome all potential barriers to learning. We aim to provide the highest standards of education and value academic excellence, pupil wellbeing and personal development in equal measure.

We are a good (Ofsted 2018) and improving school. More information can be found on our school website, but some key quotes from our most recent Ofsted inspection report can be found below:

- 'Highfielders' make good progress at school, feel safe and leave Year 8 with a wide range of skills that prepare them well for the next stage in their education.
- Teaching across the school is consistently good. Some is highly effective in igniting pupils' curiosity and in pushing them to make rapid gains in their learning. It is underpinned by warm and caring relationships between pupils and staff.
- The headteacher is focused on school improvement, shows a level of empathy to those around him and is bold when difficult decisions need to be made. He carries the support of his staff.
- Disadvantaged pupils make good progress because they are fully engaged in school life.
- Extra-curricular opportunities are strikingly strong at Highfield.

We are strongly committed to safeguarding and promoting the welfare of all children and young people and expect all staff to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974. If you are invited for interview, you will be required to disclose all unspent convictions and those that would not be filtered, prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure and Barring Service before your appointment is confirmed. This role will include Regulated Activities and an enhanced Disclosure and Barring Service (DBS) disclosure is required for this post.

Visits to the school prior to interview are available on request. Please contact Jenny Jewitt (School Manager) to arrange a visit:

admin@highfield.northumberland.sch.uk

01661 833922

Application forms can be downloaded from this website.
Completed applications should be returned directly to the school,
by email to admin@highfield.northumberland.sch.uk

Closing Date: 12 noon on Monday 17th April 2023

Interviews will take place the following week

Headteacher:	Richard Oades
Email:	admin@highfield.northumberland.sch.uk
Website:	http://www.highfield.northumberland.sch.uk/
Facebook:	@HighfieldMiddle